VERMONT PREVAILING WAGE RATE NOTICE\*

1. EMPLOYEES OF THE GENERAL CONTRACTOR, OR SUBCONTRACTORS TO THE GENERAL CONTRACTOR ON THIS PROJECT, ARE TO BE PAID NOT LESS THAN VERMONT’S PREVAILING WAGE AND FRINGE BENEFIT RATE SCHEDULE POSTED ABOVE THIS NOTICE.
2. A COMPLETE LIST OF OCCUPATIONS AND ASSOCIATED WAGE RATES ARE AVAILABLE FROM THE VERMONT DEPARTMENT OF LABOR AND ON THE INTERNET AT: <http://www.vtlmi.info/lmipub.htm>
3. WHEN PROJECTS ARE FUNDED FROM Vermont Capital Construction Act funds and/or American Rescue Plan Act (ARPA) funds, and federal funds that require compliance with the Davis-Bacon Act, CONTRACTORS ARE REQUIREDTO UTILIZE THE HIGHER OF EITHER THE FEDERAL DAVIS-BACON ACT PREVAILING WAGE RATES OR VERMONT’S PREVAILING WAGE AND FRINGE BENEFIT RATES FOR EACH OCCUPATION.
4. FOR ALL QUESTIONS REGARDING THE FEDERAL DAVIS BACON ACT, CONTACT USDOL AT 603-606-3115 OR 603-606-3137.
5. IF A PREVAILING WAGE RATE IS NOT LISTED FOR A SPECIFIC TRADE UNDER VERMONT’S PREVAILING WAGE RATE, CONTACT THE VERMONT DEPARTMENT OF LABOR TO DISCUSS WHETHER A PREVAILING WAGE RATE IS REQUIRED FOR THE PARTICULAR POSITION OR TRADE.
6. EMPLOYEES MAY REPORT ALLEGED VIOLATIONS OF THESE PROVISIONS BY CONTACTING THE VERMONT DEPARTMENT OF LABOR AT 802-828-4301 OR 802- 828-0267. AN EMPLOYEE WHO REPORTS A VIOLATION MAY DO SO WITHOUT RETALIATION OR REPRISAL BY THE EMPLOYER.

THE VERMONT DEPARTMENT OF LABOR WILL INVESTIGATE AND TAKE ENFORCEMENT ACTION TO REMEDY VIOLATIONS OF THE VERMONT PREVAILING WAGE LAW, AS NECESSARY. IN ADDITION, THE DEPARTMENT IS REQUIRED BY LAW TO CONDUCT RANDOM AUDITS OF PREVAILING WAGE RATE COMPLIANCE.

VDOL CONTACT INFORMATION: Commissioner’s Office at 802-828-4301 Information on Vermont’s Prevailing Wage: <http://www.vtlmi.info/lmipub.htm>

\*Note: This document must be posted with Vermont’s Prevailing Wage Rate Schedule.

Vermont’s Prevailing Wage Rate must also incorporate the required fringe benefit rate of 42.5% minus any allowed credit based upon benefits provided to an employee.

Revised 06/17/2022