

STATE OF VERMONT  
CONTRACT AMENDMENT

It is hereby agreed by and between the State of Vermont, Department of Buildings & General Services (the "State") and Mountain Uniforms, with a principal place of business in Incline Village, NV (the "Contractor") that the contract between them originally dated as of June 1, 2021, Contract # 41882, as amended to date, (the "Contract") is hereby amended as follows:

- I. **Contract Term.** The Contract end date, wherever such reference appears in the Contract, shall be changed from May 31, 2023 to May 31, 2024. The Contract Term may be renewed for one additional one-year period at the discretion of the State.

**Taxes Due to the State.** Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, the Contractor is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due the State of Vermont.

**Child Support (Applicable to natural persons only; not applicable to corporations, partnerships or LLCs).** Contractor is under no obligation to pay child support or is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date of this amendment.

**Certification Regarding Suspension or Debarment.** Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, neither Contractor nor Contractor's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Contractor further certifies under pains and penalties of perjury that, as of the date this contract amendment is signed, Contractor is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing-contracting/debarment>

This document consists of 2 pages. Except as modified by this Amendment No. 02, all provisions of the Contract remain in full force and effect.

*[Remainder of Page Intentionally Left Blank]*

The signatures of the undersigned indicate that each has read and agrees to be bound by this Amendment to the Contract.

**STATE OF VERMONT**

**MOUNTAIN UNIFORMS**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Date:** \_\_\_\_\_

STATE OF VERMONT  
CONTRACT AMENDMENT

It is hereby agreed by and between the State of Vermont, Department of Buildings & General Services (the "State") and Mountain Uniforms, with a principal place of business in Incline Village, NV (the "Contractor") that the contract between them originally dated as of June 1, 2021, Contract # 41882, as amended to date, (the "Contract") is hereby amended as follows:

- I. **Maximum Amount.** The maximum amount payable under the Contract, wherever such reference appears in the Contract, shall be changed from \$250,000.00 to \$450,000.00, representing an increase of \$200,000.00.
- II. **Attachment A, Scope of Services.** The scope of services is amended as follows:

Section 1 and 2 of Attachment A is hereby deleted in its entirety and replaced as set forth below.

1. OUTER JACKET, to include:

- 1.1. Jacket to be forest green in color with black shoulder and sleeve accents. Shoulder and sleeve accents to be black with abrasion resistant fabric to reduce wear. Shoulders will have epaulets.
- 1.2. Fabric to be waterproof and breathable with preferable 40-grams of insulation (not zip out).
- 1.3. Jacket to be seam-sealed with integrated insulation. Jacket will include factory sewn on Department/Division shoulder patches and Department/Division badge, also seam-sealed. (Department/Division shoulder patches and Department/Division badge to be provided to vendor by Department/Division).
- 1.4. Jacket to have side zips with stretchable elastic tabs on both sides to allow access to items on duty belt (ie: firearm, radio, etc).
- 1.5. Jacket will have full-length two-way front zipper.
- 1.6. Jacket to have multiple zippered pockets for storage, to include handwarmer pockets and dual vertical chest pockets for cell phone, body camera mount, notebook, etc.
- 1.7. Jacket to have armpit ventilation zippers (approx. 6" in length) with mesh under both arms.
- 1.8. Jacket to have microphone tabs on both right and left side of jacket.
- 1.9. Jacket to have removeable rear placard with "" (Wording of Placard to be determined by ordering Department/Division) in reflective material to be stored in zippered pocket on the rear of the jacket. Placard is affixed to the jacket with Velcro.
- 1.10. Cuffs will be adjustable with a Velcro-style tab.
- 1.11. Name tag holder on left side of jacket located on the upper chest area.

- 1.12. Jacket may or may not have a hood. (Optional)
2. SOFTSHELL JACKET, to include:
  - 2.1. Softshell jacket will be waterproof and breathable.
  - 2.2. Softshell jacket should mirror outer jacket in features and color. The colors will be forest green in color with black shoulder and sleeve accents. Shoulder and sleeve accents to be black with abrasion resistant fabric to reduce wear. The softshell jacket will not have epaulets.
  - 2.3. Softshell will include factory sewn on department/division shoulder patches and department/division badge. Patches and badge will be seam-sealed.
  - 2.4. The softshell jacket will not have additional insulation and will need to zip into the outer jacket.
  - 2.5. Softshell to have side zips with stretchable elastic tabs on both sides to allow access to items on duty belt (ie: firearm, radio, etc).
  - 2.6. Softshell will have full-length, two-way front zipper.
  - 2.7. Softshell to have multiple zippered pockets for storage, to include handwarmer pockets and dual vertical chest pockets for cell phone, body camera mount, notebook, etc.
  - 2.8. Softshell to have armpit ventilation zippers (approx. 6" in length) with mesh under both arms.
  - 2.9. Softshell to have microphone tabs on both right and left side of jacket.
  - 2.10. Softshell jacket to have "\_\_\_" (Wording to be determined by ordering department/division) in reflective material sewn (not laminated) to the back of the jacket.
  - 2.11. Cuffs will also be adjustable with a Velcro-style tab.
  - 2.12. Softshell will have a name tag holder on left side of jacket located on the upper chest area.
  - 2.13. Softshell jacket may or may not have a hood. (Optional)
  - 2.14. Mfr. Mountain Uniforms #J2003-2L/ JZS2035 Zip-together set, Colors Available: Forest Green, Black, Midnight Blue and others depend on quantity. Prices by sizes: Small – X-large Regular or Tall: \$391.50 per set – without hood, \$444.00 with hood, XXL – XXXL Regular or Tall, \$391.50 per set without hood, \$444.00 with hood.

Taxes Due to the State. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, the Contractor is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due the State of Vermont.

Child Support (Applicable to natural persons only; not applicable to corporations, partnerships or LLCs). Contractor is under no obligation to pay child support or is in good standing with respect

to or in full compliance with a plan to pay any and all child support payable under a support order as of the date of this amendment.

Certification Regarding Suspension or Debarment. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, neither Contractor nor Contractor's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Contractor further certifies under pains and penalties of perjury that, as of the date this contract amendment is signed, Contractor is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing-contracting/debarment>

The signatures of the undersigned indicate that each has read and agrees to be bound by this Amendment to the Contract.

**STATE OF VERMONT**

**MOUNTAIN UNIFORMS**

**By:** \_\_\_\_\_

**By:** \_\_\_\_\_

**Name:** Jennifer M.V. Fitch

**Name:** \_\_\_\_\_

**Title:** BGS Commissioner

**Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Date:** \_\_\_\_\_

STANDARD CONTACT

1. **Parties.** This is a contract between the State of Vermont, Department of Building and General Services (hereinafter called “State”), and Mountain Uniforms, with a principal place of business in Incline Village, NV (hereinafter called “Contractor”). Contractor’s form of business organization is incorporated. It is Contractor’s responsibility to contact the Vermont Department of Taxes to determine if, by law, Contractor is required to have a Vermont Department of Taxes Business Account Number.

2. **Subject Matter.** The subject matter of this contract is commodities generally on the subject of Winter Jackets. Detailed requirements to be provided by Contractor are described in Attachment A.

3. **Maximum Amount.** In consideration of the commodities to be provided by Contractor, the State agrees to pay Contractor, in accordance with the payment provisions specified in Attachment B, a sum not to exceed \$250,000.00.

4. **Contract Term.** The period of contractor’s performance shall begin on June 1, 2021 and end on May 31, 2023 with the option to renew for two additional year terms.

5. **Prior Approvals.** This Contract shall not be binding unless and until all requisite prior approvals have been obtained in accordance with current State law, bulletins, and interpretations.

6. **Amendment.** No changes, modifications, or amendments in the terms and conditions of this contract shall be effective unless reduced to writing, numbered and signed by the duly authorized representative of the State and Contractor.

7. **Termination/Cancellation/Rejection.** The State specifically reserves the right upon written notice to immediately terminate the contract or any portion thereof at no additional cost to the State, providing, in the opinion of its Commissioner of Buildings and General Services, the products supplied by Contractor are not satisfactory or are not consistent with the terms of this Contract. The State also specifically reserves the right upon written notice, and at no additional cost to the State, to immediately terminate the contract for convenience and/or to immediately reject or cancel any order for convenience at any time prior to shipping notification.

8. **Attachments.** This contract consists of 8 pages including the following attachments which are incorporated herein:

Attachment A - Statement of Work

Attachment B - Payment Provisions

Attachment C – “Standard State Provisions for Contracts and Grants” a preprinted form (revision date 12/15/2017)

9. **Order of Precedence.** Any ambiguity, conflict or inconsistency between the documents comprising this contract shall be resolved according to the following order of precedence:

(1) Standard Contract

(2) Attachment C (Standard Contract Provisions for Contracts and Grants)

- (3) Attachment A
- (4) Attachment B

**WE THE UNDERSIGNED PARTIES AGREE TO BE BOUND BY THIS CONTRACT**

By the State of Vermont:

By the Contractor:

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: Jennifer Fitch - Commissioner

Name: \_\_\_\_\_

Title: Buildings & General Services

Title: \_\_\_\_\_

## ATTACHMENT A – STATEMENT OF WORK

The Contractor shall provide:

1. OUTER JACKET, to include:
  - 1.1. Jacket to be forest green in color with black shoulder and sleeve accents. Shoulder and sleeve accents to be black with abrasion resistant fabric to reduce wear. Shoulders will have epaulets.
  - 1.2. Fabric to be waterproof and breathable with preferable 40-grams of insulation (not zip out).
  - 1.3. Jacket to be seam-sealed with integrated insulation. Jacket will include factory sewn on VSP shoulder patches and VSP badge, also seam-sealed. (VSP shoulder patches and VSP badge to be provided to vendor by VSP).
  - 1.4. Jacket to have side zips with stretchable elastic tabs on both sides to allow access to items on duty belt (ie: firearm, radio, etc).
  - 1.5. Jacket will have full-length two-way front zipper.
  - 1.6. Jacket to have multiple zippered pockets for storage, to include handwarmer pockets and dual vertical chest pockets for cell phone, body camera mount, notebook, etc.
  - 1.7. Jacket to have armpit ventilation zippers (approx. 6" in length) with mesh under both arms.
  - 1.8. Jacket to have microphone tabs on both right and left side of jacket.
  - 1.9. Jacket to have removeable rear placard with "STATE TROOPER" in reflective material to be stored in zippered pocket on the rear of the jacket. Placard is affixed to the jacket with Velcro.
  - 1.10. Cuffs will be adjustable with a Velcro-style tab.
  - 1.11. Name tag holder on left side of jacket located on the upper chest area.
  - 1.12. Jacket will not have a hood.
2. SOFTSHELL JACKET, to include:
  - 2.1. Softshell jacket will be waterproof and breathable.
  - 2.2. Softshell jacket should mirror outer jacket in features and color. The colors will be forest green in color with black shoulder and sleeve accents. Shoulder and sleeve accents to be black with abrasion resistant fabric to reduce wear. The softshell jacket will not have epaulets.
  - 2.3. Softshell will include factory sewn on VSP shoulder patches and VSP badge. Patches and badge will be seam-sealed.
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  - 2.10. Softshell jacket to have "STATE TROOPER" in reflective material sewn (not laminated) to the back of the jacket.
  - 2.11. Cuffs will also be adjustable with a Velcro-style tab.
  - 2.12. Softshell will have a name tag holder on left side of jacket located on the upper chest area.
  - 2.13. Softshell jacket will not have a hood.
  - 2.14. Mfr. Mountain Uniforms #J2003-2L/ JZS2035 Zip-together set, Colors Available: Forest Green, Black, Midnight Blue and others depend on quantity. Prices by sizes: Small – X-large Regular or Tall: \$391.50 per set, XXL – XXXL Regular or Tall, \$391.50 per set.
3. **WARRANTY:** Each product purchased hereunder shall include a manufacturer's written warranty, which must be based on commercial use, and extend for a minimum term of one (1) year from the date a Product is available for use by the purchaser, or such longer period as set forth in the written warranty.
4. **REPORTING REQUIREMENTS:** Contractor will be required to submit quarterly product sales report to the Purchasing Agent pursuant to the schedule below detailing the purchasing of all items under this Contractor. Contractor's reporting shall state "no activity" for any month in which there is no activity during a quarterly reporting period.
- a. The reports shall be an excel spreadsheet transmitted electronically to the Purchasing Agent.
  - b. Reports are due for each quarter as follows:

<b>Reporting Period</b>	<b>Report Due</b>
January 1 to March 31	April 30
April 1 to June 30	July 31
July 1 to September 30	October 31
October 1 to December 31	January 31

- c. Failure to meet these reporting requirements may result in suspension or termination of this Participating Addendum.
- d. Notwithstanding the fact that any payment obligation for sales by contractor to any political subdivision or college, pursuant to "Purchasing Entities," below, shall be solely between the political subdivision or college and the contractor, the contractor must include, in reporting to

State, the figures on quantities sold by contractor to, and amounts paid to contractor by, any such political subdivisions or independent colleges.

5. **DELIVERY:** Responsibility for product delivery remains with Contractor until the product is properly delivered and signed for. Contractor shall securely and properly pack all shipments in accordance with accepted commercial practices. Upon delivery, all packaging and containers shall become the property of the State, unless otherwise stated. Delivered goods that do not conform to the specifications or are not in good condition upon receipt shall be replaced promptly by the Contractor.
6. **QUALITY:** All products will be new and unused. All products provided by the Contractor must meet all federal, state, and local standards for quality and safety requirements. Products not meeting the requirements of this section will be deemed unacceptable and returned to the Contractor for credit at no charge to the State.
7. **DEFAULT:** In case of default of the Contractor, the State may procure the materials or supplies from other sources and hold the Contractor responsible for any excess cost occasioned thereby, provided, that if public necessity requires the use of materials or supplies not conforming to the specifications they may be accepted and payment therefore shall be made at a proper reduction in price.
8. **Primary Contacts.** The Parties will keep and maintain current at all times a primary point of contact for this contract. The primary contacts for this this Contract are as follows:

e. **For the Contractor:**

Name: Kim Stearns  
Phone: 775-831.7670  
Cell: 775-771-6482  
Email: Kstearns@mountainuniforms.com

f. **For the State:**

Name: Deb LaRose, State Purchasing Agent  
Address: 109 State Street, Montpelier, VT 05633-3001  
Phone: 802/828- 4635  
Fax: 802/828-2222  
Email: Deborah.larose@vermont.gov

9. **Purchasing Entities:** This Participating Addendum may be used by (a) all departments, offices, institutions, and other agencies of the State of Vermont and counties (each a "State Purchaser") according to the process for ordering and other restrictions applicable to State Purchasers set forth herein; and (b) political subdivisions of the State of Vermont and any institution of higher education chartered in Vermont and accredited or holding a certificate of approval from the State Board of Education as authorized under 29 V.S.A. § 902 (each an "Additional Purchaser"). Issues concerning interpretation and eligibility for participation are solely within the authority of the State of Vermont Chief Procurement Officer. The State of Vermont and its officers and employees shall have no responsibility or liability for Additional Purchasers. Each Additional Purchaser is to make its own determination whether this Participating Addendum and the Master Agreement are consistent with its procurement policies and regulations.

## ATTACHMENT B – PAYMENT PROVISIONS

The maximum dollar amount payable under this contract is not intended as any form of a guaranteed amount. The Contractor will be paid for products actually delivered or performed, as specified in Attachment A, up to the maximum allowable amount specified on page 1 of this contract.

1. Prior to commencement of work and release of any payments, Contractor shall submit to the State:
  - a. a certificate of insurance consistent with the requirements set forth in Attachment C, Section 8 (Insurance), and with any additional requirements for insurance as may be set forth elsewhere in this contract; and
2. Payment terms are **Net 30** days from the date the State receives an error-free invoice with all necessary and complete supporting documentation.
3. All invoices are to be rendered by the Contractor on the vendor's standard billhead and forwarded directly to the institution or agency ordering materials and shall specify the address to which payments will be sent. Percentage discounts may be offered for prompt payments of invoices; however, such discounts must be in effect for a period of 30 days or more in order to be considered in making awards. (The language needs to be revised to instead establish Contractor obligation re: discounts.)
4. **PRICING:** Contractor shall provide all products F.O.B. delivery to the ordering facility at no additional cost to the State. No request for extra delivery cost will be honored No charge for packing, shipping, or for any other purpose will be allowed over and above the price quoted.
5. Contractor shall submit invoice(s) to facility placing the order.
6. Following complete delivery of the items, each as specified in Attachment A, and the State's written confirmation to the Contractor of the State's acceptance of those items and that training, Contractor will, within 30 business days, invoice the State for the full amount of the contract /OR/ in accordance with the rates specified in Attachment A.
7. Unless otherwise indicated in a manufacturer's return policy, unopened Products can be returned with no restocking fee up to 30 days from the date of receipt.
8. The State Purchasing Card may be used by State Purchasers for the payment of invoices. Use of the Purchasing Card requires all required documentation applicable to the purchase. The Purchasing Card is a payment mechanism, not a procurement approach and, therefore, does not relieve State Purchasers from adhering to all procurement laws, regulations, policies, procedures, and best practices.

**ATTACHMENT C: STANDARD STATE PROVISIONS  
FOR CONTRACTS AND GRANTS  
REVISED DECEMBER 15, 2017**

**“Attachment C: Standard State Provisions for Contracts and Grants” (revision version dated December 15, 2017) constitutes part of this Agreement and is hereby incorporated by reference as if fully set forth herein and shall apply to the purchase of all goods and/or services by the State under this Agreement. A copy of this document is available online at: <https://bgs.vermont.gov/purchasing-contracting/forms>.**