

STATE OF VERMONT
CONTRACT AMENDMENT

It is hereby agreed by and between the State of Vermont, Department of Buildings & General Services (the "State") and Initial Ideas Inc., with a principal place of business in Rutland, VT (the "Contractor") that the contract between them originally dated as of July 20, 2022, Contract # 44316, as amended to date, (the "Contract") is hereby amended as follows:

I. **Exhibit 1, Price Schedule.** The price schedule is amended as follows:

Exhibit 1 is hereby deleted in its entirety and replaced as set forth in the attachment to this Amendment.

Taxes Due to the State. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, the Contractor is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due the State of Vermont.

Child Support (Applicable to natural persons only; not applicable to corporations, partnerships or LLCs). Contractor is under no obligation to pay child support or is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date of this amendment.

Certification Regarding Suspension or Debarment. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, neither Contractor nor Contractor's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Contractor further certifies under pains and penalties of perjury that, as of the date this contract amendment is signed, Contractor is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing-contracting/debarment>

The signatures of the undersigned indicate that each has read and agrees to be bound by this Amendment to the Contract.

STATE OF VERMONT

INITIAL IDEA INC.

By: _____

By: _____

Name: Jennifer Fitch

Name: _____

Title: Commissioner - Buildings and
General Services

Title: _____

Date: _____

Date: _____

Exhibit 1 - PRICE SCHEDULE

CPS - Shirts, Jackets & Cap

1. Product Pricing

- a. Shirt, Denim, Men's 100% cotton, long sleeve, 6.5 oz., seven button, button down collar, left chest button pocket, sleeve placket with buttons, spare button, with embroidered logo, Sizes: Small – 4XL, Port & Company SP-10
Pricing: Small – XL \$17.60/each, 2XL \$19.60/Ea., 3XL \$19.60/Ea., 4XL \$21.60/Ea.
- b. Shirt, Denim, Women's, 100% cotton, long sleeve, 6.5 oz, seven button, button down collar, left chest button pocket, sleeve placket with buttons, spare button, with embroidered logo, Sizes: Small – 4XL, Port & Co. #LSP-10
Pricing: Small – XL \$17.60/Ea., 2XL \$19.60/Ea., 3XL \$19.60/Ea., 4XL \$21.60/Ea.
- c. Shirt, Polo, Men's, 100% ring spun combed cotton, heavyweight pique pre-shrunk, 7 oz., double needle stitching throughout, flat knit color and cuffs, horn-tone buttons, locker patch, side vents, with embroidered logo. Sizes: Small – 6XL, Port Authority #K420
Pricing: Small – XL \$15.25/Ea., 2XL \$17.25/Ea., 3XL \$17.25/Ea., 4XL \$19.25/Ea., 5XL \$19.25/Ea., 6XL \$21.25/Ea.
- d. Shirt, Polo, Women's, 100% ring spun cotton pique, relaxed look, flat knit collar and cuffs, reverse placket, horn-tone buttons, locker patch, side vents, with embroidered logo, Size: Small – 3XL, Port Authority #L420
Pricing: Small – XL \$15.25/Ea., 2XL \$19.25/Ea., 3XL \$19.25/Ea.
- e. Shirt Polo, Men's 50% Cotton/50% Polyester, jersey knit with pocket, stain resistance, welt collar, two button placket, double needle sleeves hem, with embroidered Logo. Size: Small – 4XL, Jerzees #436M
Pricing: Small – XL \$12.85/Ea., 2XL \$14.85/Ea., 3XL \$14.85/Ea., 4XL \$16.85/Ea.
- f. Shirt, Polo, Men's 65% polyester, 35% cotton pique, 5 oz., flat knit collar and cuffs, metal button with dyed to match plastic rims, double-needle armhole seam and hem, side vent, with embroidered logo. Size: Small – 3XL, Port Authority #K500
Pricing: Small – XL \$14.00/Ea., 2XL \$16.00/Ea., 3XL \$16.00/Ea.
- g. Shirt, Polo, Women's, 65% polyester/35% Cotton Pique, 5 oz., Flat knit collar and cuffs, metal buttons with dyed to match plastic rims, double-needle armhole seam and hem, side vent, embroidered logo. Size: Small – 4XL, Port Authority #L500
Pricing: Small – XL \$14.00/Ea., 2XL \$16.00/Ea., 3XL \$16.00/Ea., 4XL \$18.00/Ea.
- h. Shirt, T-Shirt Men's, 100% Cotton Jersey, Long sleeve, preshrunk, double needle, 2.2 mm collar, tapered neck and shoulder, with silkscreen logo, rib-knit cuffs and double needle button hem, quarter turn to eliminate center crease. Sizes: Small – 4XL, Gildan #2400
Pricing: Small – XL \$10.50/Ea., 2XL \$12.50/Ea., 3XL \$12.50/Ea.
4XL \$14.50/Ea.
- i. Shirt, T-Shirt, Men's 50% Cotton/50% Polyester blend, short sleeved, preshrunk, 5.6 oz., shoulder to shoulder tape, rib collar, double needle sleeves and bottom, with silkscreen logo. Size: Small – 4XL, Jerzee #29M
Pricing: Small – XL \$8.00/Ea., 2XL \$10.00/Ea., 3XL \$10.00/Ea., 4XL \$12.00/Ea.

- j. Shirt, T-Shirt, Men's 100% Cotton, 6 oz., Jersey, short sleeve, preshrunk with seamless double-needle neck, sleeve and hem, taped neck and shoulder, 5 point Left chest pocket, with embroidered logo, Size: Small – 4XL, Mfr. Gildan #2300.
Pricing: Small – XL \$10.60/Ea., 2XL \$12.60/Ea., 3XL \$12.60/Ea., 4XL \$14.60/Ea.
- k. Shirt, T-Shirt, Women's, 100% cotton, short sleeves, 6.1 oz., preshrunk double needle stitched neckline and sleeves, ladies fit with shorter body length and tapered sleeves, quarter turn narrow rib neck, seamless, neck and shoulder to shoulder tape, with silkscreen logo. Sizes: Small – 3XL, Color: Light Pink, Heliconia, Red, Light Blue, Royal, Purple, Navy, Sapphire, Sports Grey, Black, Dark Heather, Mfr. Gildan #200L
Pricing: Small – XL \$8.50/Ea., 2XL \$10.50/Ea., 3XL \$10.50/Ea.
- l. Sweatshirt, Hooded, 8 oz., 50% polyester/50% cotton, double-needle stitching at waistband and cuffs, double-lined hood with dyed-to-match drawcord, 1x1 rib knit cuffs and waist band with spandex, front pouch pocket., with embroidered logo. Sizes: Small – 3XL, Mfr. Gildan #185
Pricing: Small – XL \$16.00/Ea., 2XL \$18.00/Ea., 3XL \$18.00/Ea.,
- m. Sweatshirt, Hooded, 9.7 oz., 90% Cotton/ 10% polyester, athletic-hoodies closure, machine wash, heavyweight fleece resists pilling, jersey-lined hood, front pouch pocket, ribbed cuffs and waistband, Sizes: Small – 3XL, Mfr. Hanes #F170
Pricing: Small – XL \$22.80/Ea., 2XL \$24.80/Ea., 3XL \$24.80/Ea.
- n. Sweatshirt, Hooded, Full Zip, 50% Polyester/50% Cotton, Reduced pilling and softer air-jet spun yarn, 1x1 athletic rib-knit cuffs and waistband with spandex, unlined hood with matching drawstring, split front pouch pocket. Metal kissing zipper, double needle stitching at waistband and cuffs, quarter-turned to eliminate center creases, set in sleeves, satin tag, Sizes: Small – 3XL, Mfr. Gildan #186
Pricing: Small – XL \$19.80/Ea., 2XL \$21.80/Ea., 3XL \$21.80/Ea.
- o. Sweatshirt, Hooded, Full Zip, 100% cotton, 6 oz., lightweight, machine wash, zip-front hoodie with contracting cord and split-kangaroo pockets, 1x1 rib cuffs and waistband, one ply hood, concealed seam on cuffs, triple-needle cover stitching throughout, Color: Black, Admiral, Athletic Heather. Size: Small – 3XL, Fruit of the Loom #SF60R
Pricing: Small – XL \$18.00/Ea., 2XL \$20.00/Ea., 3XL \$20.00/Ea.
- p. Shirt, Polo, Men's, 4 oz., 100% polyester double knit with PosiCharge technology, self-fabric collar, tag-free label, 3-button placket with dyed to match buttons, open hem sleeves, moisture-wicking, Size: X-Small – 4XL. Port Authority, K540
Pricing: Small – XL \$12.60/Ea., 2XL \$14.60/Ea., 3XL \$14.60/Ea., 4XL \$16.60/Ea.
- q. Shirt, Polo, Women's, 5.8 oz., 95% polyester, 5% spandex Jersey, self-fabric collar, Y-neck placket, tag-free label, open hem sleeves, odor control, moisture management, Size: X-Small – 4XL. Port Authority L568
Pricing: X-Small – XL \$16.50/Ea., 2XL \$18.50/Ea., 3XL \$18.50/Ea., 4XL \$20.50/Ea.
- r. Shirt, Short Sleeved, 4.5 oz., 55% polyester 45% cotton, button down collar, dyed to match buttons, left chest pocket, box back pleat. Sizes: Small – 4XL, Mfr. Port Authority #S508
Pricing: Small – XL \$17.50/Ea., 2XL \$19.50/Ea., 3XL \$19.50/Ea., 4XL \$21.50/Ea.
- s. Shirt, Short Sleeved, Women's, 4.5 oz., 55% cotton/45% polyester twill, dyed to match buttons, wrinkle resistant, stain release, open collar, back yoke, Sizes: X-Small – 4XL. Port Authority #LW809.
Pricing: X-Small – XL \$16.50/Ea., 2XL \$18.50/Ea., 3XL \$18.50/Ea., 4XL \$20.50/Ea.

- t. Shirt, Long Sleeve, 4.3 oz., 55% cotton/45% polyester twill, button down collar, dyed to match buttons, left chest pocket, back yoke with box pleat, wrinkle resistant, rounded adjustable cuffs, Stain release, Sizes X-Small – 4XL. Mfr. Port Authority W808
Pricing: X-Small – XL \$17.50/Ea., 2XL \$19.50/Ea., 3XL \$19.50/Ea., 4XL \$21.50/Ea.
- u. Shirt, Long Sleeve, Women's 4.3 oz., 55% Cotton/45% poly twill, stain release, wrinkle-resistant, easy care, open collar, dyed to match buttons, rounded adjustable cuffs, back yolk, Size: X-Small – 4XL. Mfr. Port Authority #LW808
Pricing: X-Small – XL \$17.50/Ea., 2XL \$19.50/Ea., 3XL \$19.50/Ea., 4XL \$21.50/Ea.
- v. Shirt, V-Neck Tee, Women's, 4.5 oz., 45% Polyester, 25% ring spun combed cotton, 25% rayon, 32 singles, tear-away tag, Size: Small – 4XL, Mfr. District Made #DM1350DL
Pricing: Small – XL \$10.00/Ea., 2XL \$12.00/Ea., 3XL \$12.00/Ea., 4XL \$14.00/Ea.
- w. Cap, Structured, two tone, 100% heavy brushed cotton, low profile, 6 panel, backram backing, matching under bill, plastic adjustable closure, one size fits all, Mfr. KC Caps #6010T
Pricing: \$9.50/Ea.
- x. Jacket, Core Soft Shell, 100% Polyester woven shell bonded to 100% polyester microfleece lining, 1000mm fabric waterproof rating, 100G/M2 Fabric breathability rating, zip through cadet collar with chin guard, reverse coil zippers front zippered pocket, open cuffs and hem. Sizes: Small – 3XL. Mfr. Port Authority #J317
Pricing: Small – XL \$25.00/Ea., 2XL \$27.00/Ea., 3XL \$29.00/Ea.
- y. Fleece Jacket, 8.3 oz., 100% polyester, twill-taped neck, reverse coil zipper, chin guard, knotted zipper pulls, front zippered pockets, open cuffs, open hem with drawcord and toggles for adjustability, Sizes: X-Small – 6XL, Mfr. Port Authority #F217 and L217
Pricing: Small – XL \$21.00/Ea., 2XL \$23.00/Ea., 3XL \$23.00/Ea., 4XL \$25.00/Ea., 5XL \$26.00/Ea., 6XL \$27.00/Ea.
- z. 3-in-1 North End Two-Tone Techno Series outer shell $\frac{3}{4}$ length jacket with full lining, contrast yoke. Reflective piping along yoke for high visibility after dark, Under placket security zippered pocket, shock cord drawstring at waist and hem, elasticized cuff band with adjustable tab, D-ring for clipping on ID tags, gloves, inside cell phone/sunglasses pocket, fleece zip-out jacket with matching corded fleece on inner collar and facing, matching taslan trim details and fully lining, EZEM system®, EZAWAY System® features under placket fastening loops and easy grip webbing pull tabs on storm flap and cuffs, Outer Shell: 100% coated 228T nylon taslan with water resistant finish, Lining: Upper body: mesh, lower body and sleeves: Taffeta, Detachable Jacket: 100% spun polyester 9.3 oz/yd²/315gsm anti-pill fleece. Detachable Jacket Lining: Taffeta. Sizes: XS – 5XL, Mfr. Ash City #88006 – XS – XL \$130.00/Ea., 2XL \$131.00/Ea., 3XL \$132.00/Ea., 4XL \$134.00/Ea., 5XL \$135.00/Ea.
- aa. Pants, Men's Chino plain front, relaxed fit with slightly tapered legs, wide-tunnel belt loops, 8.5 oz Twill, 65% Polyester/35% Cotton, Hook-and-eye waist closure with sturdy brass zip fly, reinforced seams, offset pockets, machine washable, hemmed with no cuff at no extra charge. Wrinkle and stain release finish, Sizes: Waist: 28-58, inseam: 28 - 36, Color: Khaki, Mfr. Dickies 874. \$47.72/pair.
- bb. Fleece, Vest, 13.8 oz, 100% polyester, twill-taped neck, reverse coil zipper, chin guard, knotted zipper pulls, tricot-lined armholes, Front zippered pockets, open hem with drawcord and toggle for adjustability. Sizes: XS-6XL, Mfr. Port Authority F219. XS-XL \$27.98/Ea., 2XL \$28.98/Ea., 3XL \$29.98/Ea., 4XL \$31.98/Ea., 5XL \$32.98/Ea., 6XL \$33.98/Ea.

Name of Contractor : Initial Ideas Inc.

STANDARD CONTRACT

1. **Parties.** This is a contract between the State of Vermont, Department of Buildings & General Services (hereinafter called “State”), and Initial Idea Inc., with a principal place of business in Rutland, VT, (hereinafter called “Contractor”). Contractor’s form of business organization is incorporated. It is Contractor’s responsibility to contact the Vermont Department of Taxes to determine if, by law, Contractor is required to have a Vermont Department of Taxes Business Account Number.

2. **Subject Matter.** The subject matter of this contract is commodities generally on the subject of Shirts, Jackets & Caps. Detailed requirements to be provided by Contractor are described in Attachment A.

3. **Maximum Amount.** In consideration of the commodities to be provided by Contractor, the State agrees to pay Contractor, in accordance with the payment provisions specified in Attachment B, a sum not to exceed \$50,000.00.

4. **Contract Term.** The period of contractor’s performance shall begin on July 20, 2022 and end on August 1, 2024 with the option to renew up to two addition one year period.

5. **Prior Approvals.** This Contract shall not be binding unless and until all requisite prior approvals have been obtained in accordance with current State law, bulletins, and interpretations.

6. **Amendment.** No changes, modifications, or amendments in the terms and conditions of this contract shall be effective unless reduced to writing, numbered and signed by the duly authorized representative of the State and Contractor.

7. **Termination/Cancellation/Rejection.** The State specifically reserves the right upon written notice to immediately terminate the contract or any portion thereof at no additional cost to the State, providing, in the opinion of its Commissioner of Buildings and General Services, the products supplied by Contractor are not satisfactory or are not consistent with the terms of this Contract. The State also specifically reserves the right upon written notice, and at no additional cost to the State, to immediately terminate the contract for convenience and/or to immediately reject or cancel any order for convenience at any time prior to shipping notification.

8. **Attachments.** This contract consists of pages including the following attachments which are incorporated herein:

Attachment A - Statement of Work

Attachment B - Payment Provisions

Attachment C – “Standard State Provisions for Contracts and Grants” a preprinted form (revision date 12/15/2017)

Exhibit 1 – Price Schedule

9. **Order of Precedence.** Any ambiguity, conflict or inconsistency between the documents comprising this contract shall be resolved according to the following order of precedence:

(1) Standard Contract

- (2) Attachment C (Standard Contract Provisions for Contracts and Grants)
- (3) Attachment A
- (4) Attachment B
- (5) Exhibit 1 – Price Schedule

WE THE UNDERSIGNED PARTIES AGREE TO BE BOUND BY THIS CONTRACT

By the State of Vermont:

By the Contractor:

Date: _____

Date: _____

Signature: _____

Signature: _____

Name: Jennifer M.V. Fitch

Name: _____

Title: BGS Commissioner

Title: _____

ATTACHMENT A – STATEMENT OF WORK

The Contractor shall provide:

- a. Shirt, Denim, Men's 100% cotton, long sleeve, 6.5 oz., seven button, button down collar, left chest button pocket, sleeve placket with buttons, spare button, with embroidered logo, Sizes: Small – 4XL, Mfr. Port & Company SP-10
- b. Shirt, Denim, Women's, 100% cotton, long sleeve, 6.5 oz, seven button, button down collar, left chest button pocket, sleeve placket with buttons, spare button, with embroidered logo, Sizes: Small – 4XL, Mfr. Port & Co. #LSP-10
- c. Shirt, Polo, Men's, 100% ring spun combed cotton, heavyweight pique pre-shrunk, 7 oz., double needle stitching throughout, flat knit color and cuffs, horn-tone buttons, locker patch, side vents, with embroidered logo. Sizes: Small – 6XL, Mfr. Port Authority #K420
- d. Shirt, Polo, Women's, 100% rung spun cotton pique, relaxed look, flat knit collar and cuffs, reverse placket, horn-tone buttons, locker patch, side vents, with embroidered logo, Size: Small – 3XL, Mfr. Port Authority #L420
- e. Shirt Polo, Men's 50% Cotton/50% Polyester, jersey knit with pocket, stain resistance, welt collar, two button placket, double needle sleeves and pocket hem, with embroidered Logo. Size: Small – 4XL, Mfr. Jerzees #436M
- f. Shirt, Polo, Men's 65% polyester, 35% cotton pique, 5 oz., flat knit collar and cuffs, metal button with dyed to match plastic rims, double-needle armhole seam and hem, side vent, with embroidered logo. Size: Small – 3XL, Mfr. Port Authority #K500
- g. Shirt, Polo, Women's, 65% polyester/35% Cotton Pique, 5 oz., Flat knit collar and cuffs, metal buttons with dyed to match plastic rims, double-needle armhole seam and hem, side vent, embroidered logo. Size: Small – 4XL, Mfr. Port Authority #L500
- h. Shirt, T-Shirt Men's, 100% Cotton Jersey, Long sleeve, preshrunk, double needle, 2.2 mm collar, tapered neck and shoulder, with silkscreen logo, rib-knit cuffs and double needle button hem, quarter turn to eliminate center crease. Sizes: Small – 4XL, Mfr. Gildan #2400
- i. Shirt, T-Shirt, Men's 50% Cotton/50% Polyester blend, short sleeved, preshrunk, 5.6 oz., shoulder to shoulder tape, rib collar, double needle sleeves and bottom with silkscreen logo. Size: Small – 4XL, Mfr. Jerzee #29M.
- j. Shirt, T-Shirt, Men's 100% Cotton, 6 oz., Jersey, short sleeve, preshrunk with seamless double-needle neck, sleeve and hem, taped neck and shoulder, 5 point Left chest pocket, with embroidered logo, Size: Small – 4XL. Mfr. Gildan #2300.
- k. Shirt, T-Shirt, Women's, 100% cotton, short sleeves, 6.1 oz., preshrunk double needle stitched neckline and sleeves, ladies fit with shorter body length and tapered sleeves, quarter turn narrow rib neck, seamless, neck and shoulder to shoulder tape, with silkscreen logo. Sizes: Small – 3XL, Mfr. Gildan #200L
- l. Sweatshirt, Hooded, 8 oz., 50% polyester/50% cotton, double-needle stitching at waistband and cuffs, double-lined hood with dyed-to-match drawcord, 1x1 rib knit cuffs and waist band with spandex, front pouch pocket., with embroidered logo. Sizes: Small – 3XL, Mfr. Gildan #185

- m. Sweatshirt, Hooded, 9.7 oz., 90% Cotton/ 10% polyester, athletic-hoodies closure, machine wash, heavyweight fleece resists pilling, jersey-lined hood, front pouch pocket, ribbed cuffs and waistband, Sizes: Small – 3XL, Mfr. Hanes #F170
- n. Sweatshirt, Hooded, Full Zip, 50% Polyester/50% Cotton, Reduced pilling and softer air-jet spun yarn, 1x1 athletic rib-knit cuffs and waistband with spandex, unlined hood with matching drawstring, split front pouch pocket. Metal kissing zipper, double needle stitching at waistband and cuffs, quarter-turned to eliminate center creases, set in sleeves, satin tag, Sizes: Small – 3XL, Mfr. Gildan #186
- o. Sweatshirt, Hooded, Full Zip, 100% cotton, 6 oz., lightweight, machine wash, zip-front hoodie with contracting cord and split-kangaroo pockets, 1x1 rib cuffs and waistband, one ply hood, concealed seam on cuffs, triple-needle cover stitching throughout, Mfr. Fruit of the Loom #SF60R
- p. Shirt, Polo, Men's, 4 oz., 100% polyester double knit with PosiCharge technology, self-fabric collar, tag-free label, 3-button placket with dyed to match buttons, open hem sleeves, moisture-wicking, Size X-Small – 6XL. Mfr. Port Authority, K540
- q. Shirt, Polo, Women's, 5.8 oz., 95% polyester, 5% spandex Jersey, self-fabric collar, Y-neck placket, tag-free label, open hem sleeves, odor control, moisture management. Size X-Small – 4XL. Mfr. Port Authority L568
- r. Shirt, Short Sleeved, 4.5 oz., 55% polyester 45% cotton, button down collar, dyed to match buttons, left chest pocket, box back pleat. Sizes: Small – 4XL, Mfr. Port Authority #S508
- s. Shirt, Short Sleeved, Women's, 4.5 oz., 55% cotton/45% polyester twill, dyed to match buttons, wrinkle resistant, stain release, open collar, back yoke, Sizes: X-Small – 4XL. Mfr. Port Authority #LW809.
- t. Shirt, Long Sleeve, 4.3 oz., 55% cotton/45% polyester twill, button down collar, dyed to match buttons, left chest pocket, back yoke with box pleat, wrinkle resistant, rounded adjustable cuffs, Stain release, Sizes X-Small – 4XL. Mfr. Port Authority W808.
- u. Shirt, Long Sleeve, Women's 4.3 oz., 55% Cotton/45% poly twill, stain release, wrinkle-resistant, easy care, open collar, dyed to match buttons, rounded adjustable cuffs, back yolk, Size: X-Small – 4XL. Mfr. Port Authority #LW808.
- v. Shirt, V-Neck Tee, Women's, 4.5 oz., 45% Polyester, 25% ring spun combed cotton, 25% rayon, 32 singles, tear-away tag, Size: Small – 4XL, Mfr. District Made #DM1350DL
- w. Cap, Structured, two tone, 100% heavy brushed cotton, low profile, 6 panel, backram backing, matching under bill, plastic adjustable closure, one size fits all, Mfr. KC Caps #6010T.
- x. Jacket, Core Soft Shell, 100% Polyester woven shell bonded to 100% polyester microfleece lining, 1000mm fabric waterproof rating, 100G/m2 Fabric breathability rating, zip through cadet collar with chin guard, reverse coil zippers front zippered pocket, open cuffs and hem. Mfr. Port Authority #J317.
- y. Fleece Jacket, 8.3 oz., 100% polyester, twill-taped neck, reverse coil zipper, chin guard, knotted zipper pulls, front zippered pockets, open cuffs, open hem with drawcord and toggles for adjustability, Sizes: X-Small – 6XL, Port Authority #F217 and L217 or acceptable equal. 12 Each.

2. **WARRANTY:** Each product purchased hereunder shall include a manufacturer’s written warranty, which must be based on commercial use, and extend for a minimum term of one (1) year from the date a Product is available for use by the purchaser, or such longer period as set forth in the written warranty.
3. **REPORTING REQUIREMENTS:** Contractor will be required to submit quarterly product sales report to the Purchasing Agent pursuant to the schedule below detailing the purchasing of all items under this Contractor. Contractor’s reporting shall state "no activity" for any month in which there is no activity during a quarterly reporting period.
 - a. The reports shall be an excel spreadsheet transmitted electronically to the Purchasing Agent.
 - b. Reports are due for each quarter as follows:

Reporting Period	Report Due
January 1 to March 31	April 30
April 1 to June 30	July 31
July 1 to September 30	October 31
October 1 to December 31	January 31

- c. Failure to meet these reporting requirements may result in suspension or termination of this Participating Addendum.
 - d. Notwithstanding the fact that any payment obligation for sales by contractor to any political subdivision or college, pursuant to “Purchasing Entities,” below, shall be solely between the political subdivision or college and the contractor, the contractor must include, in reporting to State, the figures on quantities sold by contractor to, and amounts paid to contractor by, any such political subdivisions or independent colleges.
4. **DELIVERY:** Responsibility for product delivery remains with Contractor until the product is properly delivered and signed for. Contractor shall securely and properly pack all shipments in accordance with accepted commercial practices. Upon delivery, all packaging and containers shall become the property of the State, unless otherwise stated. Delivered goods that do not conform to the specifications or are not in good condition upon receipt shall be replaced promptly by the Contractor.
5. **QUALITY:** All products will be new and unused. All products provided by the Contractor must meet all federal, state, and local standards for quality and safety requirements. Products not meeting the requirements of this section will be deemed unacceptable and returned to the Contractor for credit at no charge to the State.
6. **DEFAULT:** In case of default of the Contractor, the State may procure the materials or supplies from other sources and hold the Contractor responsible for any excess cost occasioned thereby, provided, that if public necessity requires the use of materials or supplies not conforming to the

specifications they may be accepted and payment therefore shall be made at a proper reduction in price.

7. **Primary Contacts.** The Parties will keep and maintain current at all times a primary point of contact for this contract. The primary contacts for this this Contract are as follows:

e. **For the Contractor:**

Name: Peter Louras
Phone: 802/775-1685
Fax: 802/747-0455
Email: initialideas@yahoo.com

f. **For the State:**

Name: State of Vermont, Deb LaRose
Address: 133 State Street, Montpelier, VT 05633-8000
Phone: 802/249-2817
Fax: 802/828-2222
Email: Deborah.larose@vermont.gov

8. **Purchasing Entities:** This Participating Addendum may be used by (a) all departments, offices, institutions, and other agencies of the State of Vermont and counties (each a “State Purchaser”) according to the process for ordering and other restrictions applicable to State Purchasers set forth herein; and (b) political subdivisions of the State of Vermont and any institution of higher education chartered in Vermont and accredited or holding a certificate of approval from the State Board of Education as authorized under 29 V.S.A. § 902 (each an “Additional Purchaser”). Issues concerning interpretation and eligibility for participation are solely within the authority of the State of Vermont Chief Procurement Officer. The State of Vermont and its officers and employees shall have no responsibility or liability for Additional Purchasers. Each Additional Purchaser is to make its own determination whether this Participating Addendum and the Master Agreement are consistent with its procurement policies and regulations.

ATTACHMENT B – PAYMENT PROVISIONS

The maximum dollar amount payable under this contract is not intended as any form of a guaranteed amount. The Contractor will be paid for products actually delivered or performed, as specified in Attachment A, up to the maximum allowable amount specified on page 1 of this contract.

1. Prior to commencement of work and release of any payments, Contractor shall submit to the State:
 - a. a certificate of insurance consistent with the requirements set forth in Attachment C, Section 8 (Insurance), and with any additional requirements for insurance as may be set forth elsewhere in this contract; and
2. Payment terms are **Net 30** days from the date the State receives an error-free invoice with all necessary and complete supporting documentation.
3. All invoices are to be rendered by the Contractor on the vendor's standard billhead and forwarded directly to the institution or agency ordering materials and shall specify the address to which payments will be sent.
4. **PRICING:** Contractor shall provide all products F.O.B. delivery to the ordering facility at no additional cost to the State. No request for extra delivery cost will be honored. All equipment shall be delivered assembled, serviced, and ready for immediate use, unless otherwise requested by the State. No charge for packing, shipping, or for any other purpose will be allowed over and above the price quoted.
5. Contractor shall submit invoice(s) to: The department or agency ordering the product.
6. Following complete delivery of the items, each as specified in Attachment A, and the State's written confirmation to the Contractor of the State's acceptance of those items, Contractor will, within 30 business days, invoice the State in accordance with the rates specified in .
7. Unless otherwise indicated in a manufacturer's return policy, unopened Products can be returned with no restocking fee up to 30 days from the date of receipt.
8. The State Purchasing Card may be used by State Purchasers for the payment of invoices. Use of the Purchasing Card requires all required documentation applicable to the purchase. The Purchasing Card is a payment mechanism, not a procurement approach and, therefore, does not relieve State Purchasers from adhering to all procurement laws, regulations, policies, procedures, and best practices.

**ATTACHMENT C: STANDARD STATE PROVISIONS
FOR CONTRACTS AND GRANTS
REVISED DECEMBER 15, 2017**

“Attachment C: Standard State Provisions for Contracts and Grants” (revision version dated December 15, 2017) constitutes part of this Agreement and is hereby incorporated by reference as if fully set forth herein and shall apply to the purchase of all goods and/or services by the State under this Agreement. A copy of this document is available online at: <https://bgs.vermont.gov/purchasing-contracting/forms>.

Exhibit 1 - PRICE SCHEDULE

CPS - Shirts, Jackets & Cap

1. Product Pricing

- a. Shirt, Denim, Men's 100% cotton, long sleeve, 6.5 oz., seven button, button down collar, left chest button pocket, sleeve placket with buttons, spare button, with embroidered logo, Sizes: Small – 4XL, Port & Company SP-10
Pricing: Small – XL \$17.60/each, 2XL \$19.60/Ea., 3XL \$19.60/Ea., 4XL \$21.60/Ea.
- b. Shirt, Denim, Women's, 100% cotton, long sleeve, 6.5 oz, seven button, button down collar, left chest button pocket, sleeve placket with buttons, spare button, with embroidered logo, Sizes: Small – 4XL, Port & Co. #LSP-10
Pricing: Small – XL \$17.60/Ea., 2XL \$19.60/Ea., 3XL \$19.60/Ea., 4XL \$21.60/Ea.
- c. Shirt, Polo, Men's, 100% ring spun combed cotton, heavyweight pique pre-shrunk, 7 oz., double needle stitching throughout, flat knit color and cuffs, horn-tone buttons, locker patch, side vents, with embroidered logo. Sizes: Small – 6XL, Port Authority #K420
Pricing: Small – XL \$15.25/Ea., 2XL \$17.25/Ea., 3XL \$17.25/Ea., 4XL \$19.25/Ea., 5XL \$19.25/Ea., 6XL \$21.25/Ea.
- d. Shirt, Polo, Women's, 100% ring spun cotton pique, relaxed look, flat knit collar and cuffs, reverse placket, horn-tone buttons, locker patch, side vents, with embroidered logo, Size: Small – 3XL, Port Authority #L420
Pricing: Small – XL \$15.25/Ea., 2XL \$19.25/Ea., 3XL \$19.25/Ea.
- e. Shirt Polo, Men's 50% Cotton/50% Polyester, jersey knit with pocket, stain resistance, welt collar, two button placket, double needle sleeves hem, with embroidered Logo. Size: Small – 4XL, Jerzees #436M
Pricing: Small – XL \$12.85/Ea., 2XL \$14.85/Ea., 3XL \$14.85/Ea., 4XL \$16.85/Ea.
- f. Shirt, Polo, Men's 65% polyester, 35% cotton pique, 5 oz., flat knit collar and cuffs, metal button with dyed to match plastic rims, double-needle armhole seam and hem, side vent, with embroidered logo. Size: Small – 3XL, Port Authority #K500
Pricing: Small – XL \$14.00/Ea., 2XL \$16.00/Ea., 3XL \$16.00/Ea.
- g. Shirt, Polo, Women's, 65% polyester/35% Cotton Pique, 5 oz., Flat knit collar and cuffs, metal buttons with dyed to match plastic rims, double-needle armhole seam and hem, side vent, embroidered logo. Size: Small – 4XL, Port Authority #L500
Pricing: Small – XL \$14.00/Ea., 2XL \$16.00/Ea., 3XL \$16.00/Ea., 4XL \$18.00/Ea.
- h. Shirt, T-Shirt Men's, 100% Cotton Jersey, Long sleeve, preshrunk, double needle, 2.2 mm collar, tapered neck and shoulder, with silkscreen logo, rib-knit cuffs and double needle button hem, quarter turn to eliminate center crease. Sizes: Small – 4XL, Gildan #2400
Pricing: Small – XL \$10.50/Ea., 2XL \$12.50/Ea., 3XL \$12.50/Ea.
4XL \$14.50/Ea.
- i. Shirt, T-Shirt, Men's 50% Cotton/50% Polyester blend, short sleeved, preshrunk, 5.6 oz., shoulder to shoulder tape, rib collar, double needle sleeves and bottom, with silkscreen logo. Size: Small – 4XL, Jerzee #29M
Pricing: Small – XL \$8.00/Ea., 2XL \$10.00/Ea., 3XL \$10.00/Ea., 4XL \$12.00/Ea.

- j. Shirt, T-Shirt, Men's 100% Cotton, 6 oz., Jersey, short sleeve, preshrunk with seamless double-needle neck, sleeve and hem, taped neck and shoulder, 5 point Left chest pocket, with embroidered logo, Size: Small – 4XL, Mfr. Gildan #2300.
Pricing: Small – XL \$10.6/Ea., 2XL \$12.60/Ea., 3XL \$12.60/Ea., 4XL \$14.60/Ea.
- k. Shirt, T-Shirt, Women's, 100% cotton, short sleeves, 6.1 oz., preshrunk double needle stitched neckline and sleeves, ladies fit with shorter body length and tapered sleeves, quarter turn narrow rib neck, seamless, neck and shoulder to shoulder tape, with silkscreen logo. Sizes: Small – 3XL, Gildan #200L
Pricing: Small – XL \$8.50/Ea., 2XL \$10.50/Ea., 3XL \$10.50/Ea.
- l. Sweatshirt, Hooded, 8 oz., 50% polyester/50% cotton, double-needle stitching at waistband and cuffs, double-lined hood with dyed-to-match drawcord, 1x1 rib knit cuffs and waist band with spandex, front pouch pocket., with embroidered logo. Sizes: Small – 3XL, Mfr. Gildan #185
Pricing: Small – XL \$16.00/Ea., 2XL \$18.00/Ea., 3XL \$18.00/Ea.,
- m. Sweatshirt, Hooded, 9.7 oz., 90% Cotton/ 10% polyester, athletic-hoodies closure, machine wash, heavyweight fleece resists pilling, jersey-lined hood, front pouch pocket, ribbed cuffs and waistband, Sizes: Small – 3XL, Mfr. Hanes #F170
Pricing: Small – XL \$22.80/Ea., 2XL \$24.80/Ea., 3XL \$24.80/Ea.
- n. Sweatshirt, Hooded, Full Zip, 50% Polyester/50% Cotton, Reduced pilling and softer air-jet spun yarn, 1x1 athletic rib-knit cuffs and waistband with spandex, unlined hood with matching drawstring, split front pouch pocket. Metal kissing zipper, double needle stitching at waistband and cuffs, quarter-turned to eliminate center creases, set in sleeves, satin tag, Sizes: Small – 3XL, Mfr. Gildan #186
Pricing: Small – XL \$19.80/Ea., 2XL \$21.80/Ea., 3XL \$21.80/Ea.
- o. Sweatshirt, Hooded, Full Zip, 100% cotton, 6 oz., lightweight, machine wash, zip-front hoodie with contracting cord and split-kangaroo pockets, 1x1 rib cuffs and waistband, one ply hood, concealed seam on cuffs, triple-needle cover stitching throughout, Size: Small – 3XL, Fruit of the Loom #SF60R
Pricing: Small – XL \$18.00/Ea., 2XL \$20.00/Ea., 3XL \$20.00/Ea.
- p. Shirt, Polo, Men's, 4 oz., 100% polyester double knit with PosiCharge technology, self-fabric collar, tag-free label, 3-button placket with dyed to match buttons, open hem sleeves, moisture-wicking, Size X-Small – 4XL. Port Authority, K540
Pricing: Small – XL \$12.60/Ea., 2XL \$14.60/Ea., 3XL \$14.60/Ea., 4XL \$16.60/Ea.
- q. Shirt, Polo, Women's, 5.8 oz., 95% polyester, 5% spandex Jersey, self-fabric collar, Y-neck placket, tag-free label, open hem sleeves, odor control, moisture management. Size X-Small – 4XL. Port Authority L568
Pricing: X-Small – XL \$16.50/Ea., 2XL \$18.50/Ea., 3XL \$18.50/Ea., 4XL \$20.50/Ea.
- r. Shirt, Short Sleeved, 4.5 oz., 55% polyester 45% cotton, button down collar, dyed to match buttons, left chest pocket, box back pleat. Sizes: Small – 4XL, Mfr. Port Authority #S508
Pricing: Small – XL \$17.50/Ea., 2XL \$19.50/Ea., 3XL \$19.50/Ea., 4XL \$21.50/Ea.
- s. Shirt, Short Sleeved, Women's, 4.5 oz., 55% cotton/45% polyester twill, dyed to match buttons, wrinkle resistant, stain release, open collar, back yoke, Sizes: X-Small – 4XL. Port Authority #LW809.
Pricing: X-Small – XL \$16.50/Ea., 2XL \$18.50/Ea., 3XL \$18.50/Ea., 4XL \$20.50/Ea.

- t. Shirt, Long Sleeve, 4.3 oz., 55% cotton/45% polyester twill, button down collar, dyed to match buttons, left chest pocket, back yoke with box pleat, wrinkle resistant, rounded adjustable cuffs, Stain release, Sizes X-Small – 4XL. Mfr. Port Authority W808
Pricing: X-Small – XL \$17.50/Ea., 2XL \$19.50/Ea., 3XL \$19.50/Ea., 4XL \$21.50/Ea.
- u. Shirt, Long Sleeve, Women's 4.3 oz., 55% Cotton/45% poly twill, stain release, wrinkle-resistant, easy care, open collar, dyed to match buttons, rounded adjustable cuffs, back yolk, Size: X-Small – 4XL. Mfr. Port Authority #LW808
Pricing: X-Small – XL \$17.50/Ea., 2XL \$19.50/Ea., 3XL \$19.50/Ea., 4XL \$21.50/Ea.
- v. Shirt, V-Neck Tee, Women's, 4.5 oz., 45% Polyester, 25% ring spun combed cotton, 25% rayon, 32 singles, tear-away tag, Size: Small – 4XL, Mfr. District Made #DM1350DL
Pricing: Small – XL \$10.00/Ea., 2XL \$12.00/Ea., 3XL \$12.00/Ea., 4XL \$14.00/Ea.
- w. Cap, Structured, two tone, 100% heavy brushed cotton, low profile, 6 panel, backram backing, matching under bill, plastic adjustable closure, one size fits all, Mfr. KC Caps #6010T
Pricing: \$9.50/Ea.
- x. Jacket, Core Soft Shell, 100% Polyester woven shell bonded to 100% polyester microfleece lining, 1000mm fabric waterproof rating, 100G/M2 Fabric breathability rating, zip through cadet collar with chin guard, reverse coil zippers front zippered pocket, open cuffs and hem. Sizes: Small – 3XL. Mfr. Port Authority #J317
Pricing: Small – XL \$25.00/Ea., 2XL \$27.00/Ea., 3XL \$29.00/Ea.
- y. Fleece Jacket, 8.3 oz., 100% polyester, twill-taped neck, reverse coil zipper, chin guard, knotted zipper pulls, front zippered pockets, open cuffs, open hem with drawcord and toggles for adjustability, Sizes: X-Small – 6XL, Mfr. Port Authority #F217 and L217
Pricing: Small – XL \$21.00/Ea., 2XL \$23.00/Ea., 3XL \$23.00/Ea., 4XL \$25.00/Ea., 5XL \$26.00/Ea., 6XL \$27.00/Ea.

Name of Contractor : Initial Ideas Inc.