

STATE OF VERMONT
CONTRACT AMENDMENT

It is hereby agreed by and between the State of Vermont, Department of Buildings & General Services (the "State") and Ben's Uniforms, Inc., with a principal place of business in Amesbury, MA (the "Contractor") that the contract between them originally dated as of July 20, 2022, Contract # 44330, as amended to date, (the "Contract") is hereby amended as follows:

I. **Attachment A, Scope of Services**. The scope of services is amended as follows:

Attachment A is amended by the addition of the following requirements:

1.43 Jacket, Fleece, Insulated fabric is extremely breathable and provides four times the wind-resistance of conventional fleece, Drop shoulder design for unrestricted movement, full zipper front with inside fly for protection from the wind, elasticized cuffs and bottom hem, zippered hand warmer pockets, ripstop nylon front and back yokes for contemporary appearance and easy slide over of outer shell, optional badge tab, name tab and military-style epaulets included, mic tabs attached on both sides Sizes XS - 5XL. Length: short, Regular, Tall Blauer #4650.

Sizes and price:

XS - 2XL - \$86.50 each, 3XL - \$95.15 each, 4XL - \$104.67 each, 5XL - \$115.14 each

II. **Attachment C, Standard State Provisions for Contracts and Grants**. Attachment C is hereby deleted in its entirety and replaced as follows:

“Attachment C: Standard State Provisions for Contracts and Grants” (revision version dated October 1, 2024) constitutes part of this Contract and is hereby incorporated by reference as if fully set forth herein and shall apply to the Contractor and to the purchase of all goods and/or services by the State under this Contract. A copy of this document is available online at: <https://bgs.vermont.gov/purchasing-contracting/forms>.

Taxes Due to the State. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, the Contractor is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due the State of Vermont.

Child Support (Applicable to natural persons only; not applicable to corporations, partnerships or LLCs). Contractor is under no obligation to pay child support or is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date of this amendment.

Certification Regarding Suspension or Debarment. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, neither Contractor nor Contractor's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Contractor further certifies under pains and penalties of perjury that, as of the date this contract

amendment is signed, Contractor is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing-contracting/debarment>

This document consists of 2 pages. Except as modified by this Amendment No. 04, all provisions of the Contract remain in full force and effect.

The signatures of the undersigned indicate that each has read and agrees to be bound by this Amendment to the Contract.

STATE OF VERMONT

BEN'S UNIFORMS, INC.

By: _____

By: _____

Name: **Wanda Minoli**

Name: _____

Commissioner - Buildings and

Title: _____
General Services

Title: _____

Date: _____

Date: _____

STATE OF VERMONT
CONTRACT AMENDMENT

It is hereby agreed by and between the State of Vermont, Department of Buildings & General Services (the "State") and Ben's Uniforms, Inc., with a principal place of business in Amesbury, MA (the "Contractor") that the contract between them originally dated as of July 20, 2022, Contract # 44330, as amended to date, (the "Contract") is hereby amended as follows:

I. **Attachment A, Scope of Services**. The scope of services is amended as follows:

Attachment A is amended by the addition of the following:

1.42. FlexHeat™ Detail Pants, Rugged fleece-lined, breathable fabric with 4-way Stretch repels liquids, self-adjusting TunnelFlex™ waistband quick-access L pockets with reinforced knife slot, zippered thigh cargo-type pockets with internal security, cellphone, and pen pockets, articulated knee for natural range of motion, Color: Dark Navy or Black, Blauer #8833 \$128.00 each.

Taxes Due to the State. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, the Contractor is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due the State of Vermont.

Child Support (Applicable to natural persons only; not applicable to corporations, partnerships or LLCs). Contractor is under no obligation to pay child support or is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date of this amendment.

Certification Regarding Suspension or Debarment. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, neither Contractor nor Contractor's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Contractor further certifies under pains and penalties of perjury that, as of the date this contract amendment is signed, Contractor is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing-contracting/debarment>

This document consists of 2 pages. Except as modified by this Amendment No. 03, all provisions of the Contract remain in full force and effect.

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The signatures of the undersigned indicate that each has read and agrees to be bound by this Amendment to the Contract.

STATE OF VERMONT

BEN'S UNIFORMS, INC.

By: _____

By: _____

Name: Jennifer M.V. Fitch
Commissioner - Buildings and
Title: General Services

Name: _____

Title: _____

Date: _____

Date: _____

STATE OF VERMONT
CONTRACT AMENDMENT

It is hereby agreed by and between the State of Vermont, Department of Buildings & General Services (the "State") and Ben's Uniforms Inc., with a principal place of business in Amesbury, MA (the "Contractor") that the contract between them originally dated as of July 20, 2022, Contract # 44330, as amended to date, (the "Contract") is hereby amended as follows:

- I. **Contract Term.** The Contract end date, wherever such reference appears in the Contract, shall be changed from August 1, 2024 to August 1, 2025. The Contract Term may be renewed for one additional one-year period at the discretion of the State.
- II. **Attachment C, Standard State Provisions for Contracts and Grants.** Attachment C is hereby deleted in its entirety and replaced by the Attachment C December 7, 2023 attached to this Amendment.

Taxes Due to the State. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, the Contractor is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due the State of Vermont.

Child Support (Applicable to natural persons only; not applicable to corporations, partnerships or LLCs). Contractor is under no obligation to pay child support or is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date of this amendment.

Certification Regarding Suspension or Debarment. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, neither Contractor nor Contractor's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Contractor further certifies under pains and penalties of perjury that, as of the date this contract amendment is signed, Contractor is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing-contracting/debarment>

The signatures of the undersigned indicate that each has read and agrees to be bound by this Amendment to the Contract.

STATE OF VERMONT

BEN'S UNIFORM, INC.

By: _____

By: _____

Name: Jennifer M.V. Fitch

Name: _____

Commissioner - Buildings and
General Services

Title: _____

Title: _____

Date: _____

Date: _____

**ATTACHMENT C: STANDARD STATE PROVISIONS
FOR CONTRACTS AND GRANTS
REVISED DECEMBER 7, 2023**

“Attachment C: Standard State Provisions for Contracts and Grants” (revision version dated December 7, 2023) constitutes part of this Agreement and is hereby incorporated by reference as if fully set forth herein and shall apply to the purchase of all goods and/or services by the State under this Agreement. A copy of this document is available online at: <https://bgs.vermont.gov/purchasing-contracting/forms>.

STATE OF VERMONT
CONTRACT AMENDMENT

It is hereby agreed by and between the State of Vermont, Department of Buildings & General Services (the "State") and Ben's Uniform Inc., with a principal place of business in Amesbury, MA (the "Contractor") that the contract between them originally dated as of July 20, 2022, Contract # 44330, as amended to date, (the "Contract") is hereby amended as follows:

I. **Attachment A, Scope of Services**. The scope of services is amended as follows:

Attachment A is amended by the addition of the following:

- 40. Watch Cap, Blauer #125, plain, \$29.00 each.
- 41. Skull Cap, Blauer #160, plain, \$32.00 each.

Taxes Due to the State. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, the Contractor is in good standing with respect to, or in full compliance with a plan to pay, any and all taxes due the State of Vermont.

Child Support (Applicable to natural persons only; not applicable to corporations, partnerships or LLCs). Contractor is under no obligation to pay child support or is in good standing with respect to or in full compliance with a plan to pay any and all child support payable under a support order as of the date of this amendment.

Certification Regarding Suspension or Debarment. Contractor certifies under the pains and penalties of perjury that, as of the date this contract amendment is signed, neither Contractor nor Contractor's principals (officers, directors, owners, or partners) are presently debarred, suspended, proposed for debarment, declared ineligible or excluded from participation in federal programs, or programs supported in whole or in part by federal funds.

Contractor further certifies under pains and penalties of perjury that, as of the date this contract amendment is signed, Contractor is not presently debarred, suspended, nor named on the State's debarment list at: <http://bgs.vermont.gov/purchasing-contracting/debarment>

The signatures of the undersigned indicate that each has read and agrees to be bound by this Amendment to the Contract.

STATE OF VERMONT

BEN'S UNIFORMS INC.

By: _____

By: _____

Name: Jennifer M.V. Fitch

Name: _____

Title: Commissioner - Buildings and
General Services

Title: _____

Date: _____

Date: _____

STANDARD CONTRACT

1. **Parties.** This is a contract between the State of Vermont, Department of Buildings & General Services (hereinafter called "State"), and Ben's Uniforms Inc., with a principal place of business in Amesbury, MA, (hereinafter called "Contractor"). Contractor's form of business organization is a corporation. It is Contractor's responsibility to contact the Vermont Department of Taxes to determine if, by law, Contractor is required to have a Vermont Department of Taxes Business Account Number.

2. **Subject Matter.** The subject matter of this contract is commodities generally on the subject of Rough Duty Uniforms. Detailed requirements to be provided by Contractor are described in Attachment A.

3. **Maximum Amount.** In consideration of the commodities to be provided by Contractor, the State agrees to pay Contractor, in accordance with the payment provisions specified in Attachment B, a sum not to exceed \$350,000.00.

4. **Contract Term.** The period of contractor's performance shall begin on July 20, 2022 and end on August 1, 2024 with the option to renew for two additional one year periods.

5. **Prior Approvals.** This Contract shall not be binding unless and until all requisite prior approvals have been obtained in accordance with current State law, bulletins, and interpretations.

6. **Amendment.** No changes, modifications, or amendments in the terms and conditions of this contract shall be effective unless reduced to writing, numbered and signed by the duly authorized representative of the State and Contractor.

7. **Termination/Cancellation/Rejection.** The State specifically reserves the right upon written notice to immediately terminate the contract or any portion thereof at no additional cost to the State, providing, in the opinion of its Commissioner of Buildings and General Services, the products supplied by Contractor are not satisfactory or are not consistent with the terms of this Contract. The State also specifically reserves the right upon written notice, and at no additional cost to the State, to immediately terminate the contract for convenience and/or to immediately reject or cancel any order for convenience at any time prior to shipping notification.

8. **Attachments.** This contract consists of ___ pages including the following attachments which are incorporated herein:

Attachment A - Statement of Work

Attachment B - Payment Provisions

Attachment C – "Standard State Provisions for Contracts and Grants" a preprinted form (revision date 12/15/2017)

Exhibit 1 - Price Schedule

9. **Order of Precedence.** Any ambiguity, conflict or inconsistency between the documents comprising this contract shall be resolved according to the following order of precedence:

(1) Standard Contract

- (2) Attachment C (Standard Contract Provisions for Contracts and Grants)
- (3) Attachment A
- (4) Attachment B
- (5) Exhibit 1 – Price Schedule

WE THE UNDERSIGNED PARTIES AGREE TO BE BOUND BY THIS CONTRACT

By the State of Vermont:

By the Contractor:

Date: _____

Date: _____

Signature: _____

Signature: _____

Name: Jennifer M.V. Fitch

Name: _____

Title: BGS Commissioner

Title: _____

ATTACHMENT A – STATEMENT OF WORK

1. The Contractor shall provide:
 - 1.1. Shirt, Short Sleeve, Flexrs™ base shirt - Armorskin (R) Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch. Mesh side panels: 92% Nylon 8% Spandex. Satin: 100% polyester Mesh Lining: 100% polyester, durable water repellent coating, breathable, moisture and heat release, odor control, UPF 30, 2 pencil pockets L Chest, 32.5" Center Back, Sizes: x-small – 6XL. Color: Dark Navy, Black, Spring Green. Mfr. Blauer #8362 OR 8362W.
 - 1.2. Shirt, Long Sleeve, Flexrs™ base shirt - Armorskin (R) Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch. Mesh side panels: 92% Nylon 8% Spandex. Satin: 100% polyester Mesh Lining: 100% polyester, durable water repellent coating, breathable, moisture and heat release, odor control, UPF 30, 2 pencil pockets L Chest, 32.5" Center Back, Sizes: x-small – 6XL. Color: Dark Navy, Black, Spring Green. Mfr. Blauer #8361 OR 8361W.
 - 1.3. Shirt, Flexrs™ Armorskin® XP, Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch, mesh side panels: 92% Nylon, 8% Spandex, Mesh Lining: 100% polyester, Durable water repellent coating, moisture and heat release, odor control, UPF 30, 2 chest pockets, 1 hidden Napoleon Pocket, 1 Front plate pocket, 1 rear plate pocket, Size: X-small – 6XL, Color, Black, Dark Navy, Brown, OD Green, Blauer Mfr. # 8360XP .
 - 1.4. Shirt, Short Sleeve, polyester base shirt - Armorskin (R) durable uniform shirting fabric combined with breathable, moisture wicking mesh fabric, durable 8.5 oz, 100% Polyester fabric, snag-free, dual pen pocket on left chest, anti-odor treatments, 3-button placket center front. Sizes: X-small – 6XL. Color: Dark Navy, Black, Grey, Spring Green, Medium Blue. Mfr. Blauer #8372 OR 8372W.
 - 1.5. Shirt, Long Sleeve, polyester base shirt - Armorskin (R) durable uniform shirting fabric combed with breathable, moisture wicking mesh fabric, durable 8.5 oz., 100% polyester fabric, snag-free, dual pen pocket on left chest, Anti-odor treatments, 3-Button placket center front. Sizes: x-small – 6XL. Color: Dark Navy, Black, Grey, Spring Green, Medium Blue. Mfr. Blauer #8371 OR #8371W.
 - 1.6. Shirt, Winter, Long Sleeve, polyester tactical base layer, Armorskin (R) 100% polyester lined with moisture-wicking 215 gram micro-fleece, fully fleece-lined body and torso, banded dress collar, 3-button front placket, 2-button adjustable cuffs, double pen pocket on left chest. Sizes: X-small – 6XL. Color: Dark Navy, Black, Mfr. Blauer #8373 or 8373W.
 - 1.7. Shirt, Polo, Short Sleeve, Performance, SmartWeave® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Color: Black, Charcoal, Dark Navy, Green, Size: X-Small – 5XL tall, 5.11 Mfr. 71049.
 - 1.8. Shirt, Polo, Short Sleeve, Performance, SmartWeave® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Colors: Black, Dark Navy, Charcoal, Size: X-small – XL, 5.11 Mfr. 61165.

- 1.9. Shirt, Polo, Long Sleeve, Performance, SmartWeave ® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Color: Black, Charcoal, Dark Navy, Green, Size: X-Small – 5XL tall, 5.11 Mfr. 72049.
- 1.10. Shirt, Polo, Short Sleeve, Performance, SmartWeave ® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Colors: Black, Dark Navy, Charcoal, Size: X-small – XL, 5.11 Mfr. 62408.
- 1.11. Supershirt, FlexRS Short Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 16.5 – 21.5, Sleeve: 33 - 39 Mfr. Blauer #8676.
- 1.12. Supershirt, FlexRS Short Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 28-50, Regular – Tall, Mfr. Blauer #8676W.
- 1.13. Supershirt, FlexRS Long Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 16.5 – 21.5, Sleeve: 33 - 39 Mfr. Blauer #8671.
- 1.14. Supershirt, FlexRS Long Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 28-58, Regular – Tall, Mfr. Blauer #8671W.
- 1.15. Shirt, Winter base, Flexheat™, Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch. Mesh side panels: 92% Nylon, 8% Spandex. Satin: 100% Polyester Mesh Lining: 100% Polyester, Warmth – Heat Factor Level II, Highly breathable performance release moisture and heat fast, order control technology stops growth of odor causing bacterial, UPF 30,2 handwarmer pockets upper chest at shoulder, 2 pencil pockets I wrist, Sizes: X-small – 5XL, Length, 31 – 39, Color: Black, Dark Navy, Mfr. Blauer #8374.
- 1.16. Shirt, Utility Job Shirt, 60% Cotton/40% Polyester, 7.8 oz., Rib: 95% Cotton/5% Spandex, Flex-Tac® mechanical stretch fabric construction, Teflon® finish provides stain resistance as well as flexible comfort, 9 pockets allow for storage of various gear and equipment for added functionality, mic. Pocket at both shoulders, pen pockets on left sleeve, no-roll collar, locker loop at inner collar, Sizes: X-small – 4XL, Color: Navy Blue, Mfr. 5.11 #72441.

- 1.17. Shirt, Vest Carrier, Universal Armor fit and easy adjustments to shoulder and sides. Mesh lining and side panels are lightweight, breathable and quick-dry, side openings with stretch nylon mesh and heavy duty one-way YKK zipper, durable 8.5 oz. 100% polyester fabric, pleated patch pockets with scalloped flaps, pencil slot and hook and loop closure, epaulets, center mic. Tab, traditional 5-crease military style (stitched). Sizes: X-small – 6XL, Colors: Dark Navy, Black, Grey, Spruce Green, Medium Blue. Mfr. Blauer #8370XP.
- 1.18. Vest, Safety, Zip front, certified ANSI 207-2006 (21" long), breathable mesh background fabric is fade resistant, hi contrast scotchlite (TM) strips for day/night visibility, breakaway design with hook and loop fasteners, 360 degree reflective coverage, double slotted pen pocket on Delrin zipper front, mic. Tab both shoulders, fully adjustable at waist, size: X-small – 6XL, Color: Hi-Vis yellow. Custom lettering will be an additional fee. Mfr. Blauer #343.
- 1.19. Vest, Blauer Oralite Zip-Front Safety Breakaway with "POLICE" Blauer 343R-P.
- 1.20. Trousers – Rugged, 11 oz., 65/35 Rayon blend fabric with 10% stretch and liquid repellent finish, durable stretch waistband construction with 2 bead silicone shirt grip and relaxed fit, silicone crease retention process, pleated double thigh pocket with 3M (TM) Scotchlite (TM) striping pocket flap and hidden cell phone pocket and equipment tunnels, 2 hip pockets with button tabs, cotton blend pocketing, heavy duty nylon fly zipper with auto lock slider, split seam tailored construction thigh let-outs, extra strength tandem needle seat seam. No charge for hem. Sizes: 28 – 52, Color: Navy, Mfr. Blauer #8980T.
- 1.21. Trousers – Rugged, 11 oz., 65/35 Rayon blend fabric with 10% stretch and liquid repellent finish, durable stretch waistband construction with 2 bead silicone shirt grip and relaxed fit, silicone crease retention process, pleated double thigh pocket with 3M (TM) Scotchlite (TM) striping pocket flap and hidden cell phone pocket and equipment tunnels, 2 hip pockets with button tabs, cotton blend pocketing, heavy duty nylon fly zipper with auto lock slider, split seam tailored construction thigh let-outs, extra strength tandem needle seat seam. No charge for hem. Sizes: 28 - 52 Mfr. Blauer #8980TW.
- 1.22. Trousers, 11 oz., twill, washable, 65/35 cotton blend fabric with 10% stretch and liquid repelling finish, durable stretch waistband construction with 2 bead silicone shirt grip and double hook and eyes, silicone crease retention process, front quarter pockets and equipment tunnels, 2 hip pockets with button tabs, heavy duty ply zipper with auto-lock slider, split-seam construction, thigh let-outs, extra strength tandem-needle seat seam, no charge for hem. Size: 26-60, Mfr. Blauer #8810T.
- 1.23. Trousers - Rugged 11 oz. 65/35 cotton blend fabric with 10% stretch, stretch waistband construction with 2 bead silicone shirt grip and double hook & eyes, relaxed fit, silicone crease retention process, Front quarter pocket styling, pleated double thigh pockets with 3M (TM) Scotchlite (TM) striping under pocket flap and hidden cellphone and equipment tunnels, 2 hip pockets with button tabs, cotton blend pocketing, heavy nylon fly zipper with auto-lock slider, split-seam tailored construction, thigh let-outs, extra-strength tandem-needle seat seam. Sizes 2-32. Mfr. Blauer #8810TW.
- 1.24. Pants, 65% Polyester/35% Cotton, Ripstop material, self-adjusting waist, blousing straps, large side outer pockets, Sizes: x-small – 4xl, Tactical #74003
- 1.25. Pants, Tactical FlexForce™ 88% Nylon/12% Spandex FlexForce™ Fabric with 4-way stretch, Water resistant FlexForce™ fabric, wind resistant, breathable moisture and heat releases, odor control, UPF 30, 2 knife-style front quarter pockets, 2 cargo pockets with multiple

organizer slots, 2 hip pockets, No charge for hem, Sizes: 28 – 60, Colors: Black, Dark Navy, Mfr. Blauer #8823 or 8823W.

- 1.26. Pants, Covert tactical, FlexRS™, 100% Polyester Ripstop (6.6 oz.) with mechanical stretch, durable water repellent coating, breathable performance to release moisture and heat fast, odor control, UPF 30, 2 front "L" pockets, 2 rear hip pockets, 2 side cut-in pockets with interior magazine pocket on L side and interior phone pocket on R side, 1 rear phone pocket on L side, Sizes: 28 – 58 Regular & Tall, Color: Dark Navy, Black, Spruce Green, Mfr. Blauer #8666 or 8666W.
- 1.27. Pants, Cargo Pocket, FLEXRS™, 100% Polyester Ripstop (6.6 oz.) with mechanical stretch, durable water repellent coating, breathable performance to release moisture and heat fast, odor control, UPF 30, 6 pocket design: (2) rear welt pockets, (2) side cargo pocket with (1) internal magazine pocket on L side and (1) internal phone pocket on R side., Sizes: 28 – 68 Length 28" – 38", No charge for hem. Color: Dark Navy, Black, OD Green, Mfr. Blauer #8665 or 8665W.
- 1.28. Jacket – soft shell liner or can be worn separately fleece, lightweight fleece lined wind-resistant, drop shoulder design, fleece lined pockets with zipper, zippered side openings with snap close. Delran zipper front extends to top of collar, elasticized cuffs and waistband, mic. Tab and badge tab. Size: x-small – 5XL, Color: navy, Brown, Black, OD Green, Mfr. Blauer #4660.
- 1.29. Jacket – nylon shell durable Taslan fabric with breathable printed black-coating, b-dry® waterproof, windproof, breathable fabric lining, seams sealed with thermal tape, zip-out B-warm® insulated quilted liner with zip-off sleeves for versatile all season wear, off shoulder pattern, permanent nylon ripstop lining, Delran and nylon zippers throughout, inside zipped security pocket, size zipper for equipment/weapon access, front zipper extends color top edge, flapped double-entry lower pockets with standard silver "P" uniform buttons, 26" long, with VSP patch on both sleeves yellow cord edge on epaulets only, name tab on right, no badge tab, scotch guard on collar, hidden pocket flaps & cuffs, Sizes: X-small – 3XL/Tall, Color: Navy, Brown, Black, OD Green, Mfr. Blauer #6120.
- 1.30. Jacket – Hi Vis All-season, waterproof, windproof, breathable, B-Dry®, Certified ANSI/ISEA 107-2010 Class 3, stand alone, easy care polyester hi-vis shell 3M® Scotchlite™, Reflective material, pit zippers for access to equipment with snap tab, adjustable cuffs, flapped double entry lower pockets, mic. tab both sides, sports collar, hood stores in collar, Sizes: x-small - 6XL, Color: Hi-Vis yellow, Mfr. Blauer #26950 shell only, Plain.
- 1.31. Jacket – Reversible bomber, durable Taslan nylon outer shell fabric with patented breathable B.Dry® Waterproof, windproof, breathable fabric liner, certified ANSI/ISEA 107-2010 Class 3, 2" Scotchlite™ reflective trim on Hi-Vis side around chest and cuffs, 9-1/2" side zipper with snap tab closures, flapped double-entry lower pocket with uniform buttons, pit zippers for access to shell, 2 piece sleeves, Delram zipper front, Size: X-small – 6XL Tall, Color: Navy w/Hi-Vis Yellow, Mfr. Blauer #6001. Plain.
- 1.32. Jacket Liner, Color block soft shell fleece jacket, high visibility, water and wind resistant and breathable, Scotchlite trim, yellow version certifies ANSI 107-2010 Class 2, Sizes: X-small - 5XL. Colors: Hi-Vis yellow with black, dark navy with royal blue, dark navy with red. Mfr. Blauer # 4670. Plain.

- 1.33. Jacket – Cruiser, waterproof, windproof, breathable, Gore-tex® fabric lining, zip-out insulated @ fleece liner, drop shoulder, ripstop fabric Scotchlite (EM) seams sealed with gore-seam® tape zippered side openings provide access to weapon or equipment on duty belt, adjustable cuffs secured by hook & loop fastener, double storm-flap front extends to top of sport collar, double entry lower pockets with flaps, large inside security pocket, pit zippers for access to shell, badge tab, military-style epaulets with uniform buttons, 24 1/2" Long. Sizes: X-small-6XL, Color: dark navy, black, Blauer #9910.
- 1.34. Parka, Police, Winter, Long parka design and zip in liner, Taslan nylon outer shell fabric, waterproof, windproof, breathable fabric lining, seams sealed with thermal tape, drop shoulder design, customizable pull-down panels (2 in front deploy from upper pockets, 1 in front from yoke), flapped double entry lower pocket with snap closures, upper hanging pockets with flaps and snap closures, side zippers with snap tab closures, detachable hood with elastic draw cord and color storage pocket, badge tab, Scotchlite™ underside of cuffs and under color, pit zippers for access to shell, 33" long, Sizes: X-small – 6XL, Colors: Dark navy, black, Mfr. Blauer #9860.
- 1.35. Rain Jacket – B.Dry Reversible, Shell 100% Nylon Oxford 200D PU, Waterproof (Hi Vis) 100% polyester 300D PU, Seams – waterproof, 2" Reflective Scotchlite® trim, windproof, pockets: waterproof seam tape, reversible, heat factor level 1, ANSI 107 Type P Class 3 Sizes: X-small – 5XL Short – Tall, Color: Hi-Vis Yellow with Black, Mfr. Blauer #236.
- 1.36. Raincoat B.Dry Reversible, Shell 100% Nylon Oxford 200D PU, Waterproof (Hi Vis) 100% polyester 300D PU, Seams – waterproof, 2" Reflective Scotchlite® trim, 2 welt style cut through pockets, windproof, pockets: waterproof seam tape, reversible, heat factor level 1, ANSI 107 Type P Class 3 Sizes: 2X-Small – 8XL.Short - Tall Color: Hi-Vis Yellow with Black. Mfr. Blauer #736.
- 1.37. Gloves, High Vis Flicker, Mfr. Blauer #GL200.
- 1.38. Gloves, Squall Waterproof, Mfr. Blauer #GL109WP.
- 1.39. Gloves, Winter, Waterproof with 40G 3M™ Thinsulate™ insulation, Color: Hi-Vis lime, Finger Fashion #475

- 1. **WARRANTY:** Each product purchased hereunder shall include a manufacturer's written warranty, which must be based on commercial use, and extend for a minimum term of one (1) year from the date a Product is available for use by the purchaser, or such longer period as set forth in the written warranty.
- 2. **REPORTING REQUIREMENTS:** Contractor will be required to submit quarterly product sales report to the Purchasing Agent pursuant to the schedule below detailing the purchasing of all items under this Contractor. Contractor's reporting shall state "no activity" for any month in which there is no activity during a quarterly reporting period.
 - a. The reports shall be an excel spreadsheet transmitted electronically to the Purchasing Agent.
 - b. Reports are due for each quarter as follows:

Reporting Period	Report Due
January 1 to March 31	April 30

April 1 to June 30	July 31
July 1 to September 30	October 31
October 1 to December 31	January 31

- c. Failure to meet these reporting requirements may result in suspension or termination of this Participating Addendum.
- d. Notwithstanding the fact that any payment obligation for sales by contractor to any political subdivision or college, pursuant to "Purchasing Entities," below, shall be solely between the political subdivision or college and the contractor, the contractor must include, in reporting to State, the figures on quantities sold by contractor to, and amounts paid to contractor by, any such political subdivisions or independent colleges.
3. **DELIVERY:** Responsibility for product delivery remains with Contractor until the product is properly delivered and signed for. Contractor shall securely and properly pack all shipments in accordance with accepted commercial practices. Upon delivery, all packaging and containers shall become the property of the State, unless otherwise stated. Delivered goods that do not conform to the specifications or are not in good condition upon receipt shall be replaced promptly by the Contractor.
4. **QUALITY:** All products will be new and unused. All products provided by the Contractor must meet all federal, state, and local standards for quality and safety requirements. Products not meeting the requirements of this section will be deemed unacceptable and returned to the Contractor for credit at no charge to the State.
5. **DEFAULT:** In case of default of the Contractor, the State may procure the materials or supplies from other sources and hold the Contractor responsible for any excess cost occasioned thereby, provided, that if public necessity requires the use of materials or supplies not conforming to the specifications they may be accepted and payment therefore shall be made at a proper reduction in price.
6. **Primary Contacts.** The Parties will keep and maintain current at all times a primary point of contact for this contract. The primary contacts for this this Contract are as follows:

e. **For the Contractor:**

Name: Kathy Brace
Phone: 800-255.2367
Fax: 978.388.7878
Email: kathy@bensuniforms.com

f. **For the State:**

Name: State of Vermont, Deb LaRose
Address: 133 State Street, Montpelier, VT 05633-8000
Phone: 802/249-2817
Fax: 802/828-2222
Email: Deborah.larose@vermont.gov

7. **Purchasing Entities:** This Participating Addendum may be used by (a) all departments, offices, institutions, and other agencies of the State of Vermont and counties (each a "State Purchaser") according to the process for ordering and other restrictions applicable to State Purchasers set forth herein; and (b) political subdivisions of the State of Vermont and any institution of higher education chartered in Vermont and accredited or holding a certificate of approval from the State Board of Education as authorized under 29 V.S.A. § 902 (each an "Additional Purchaser"). Issues concerning interpretation and eligibility for participation are solely within the authority of the State of Vermont Chief Procurement Officer. The State of Vermont and its officers and employees shall have no responsibility or liability for Additional Purchasers. Each Additional Purchaser is to make its own determination whether this Participating Addendum and the Master Agreement are consistent with its procurement policies and regulations.

ATTACHMENT B – PAYMENT PROVISIONS

The maximum dollar amount payable under this contract is not intended as any form of a guaranteed amount. The Contractor will be paid for products actually delivered or performed, as specified in Attachment A, up to the maximum allowable amount specified on page 1 of this contract.

1. Prior to commencement of work and release of any payments, Contractor shall submit to the State:
 - a. a certificate of insurance consistent with the requirements set forth in Attachment C, Section 8 (Insurance), and with any additional requirements for insurance as may be set forth elsewhere in this contract; and
2. Payment terms are **Net 30** days from the date the State receives an error-free invoice with all necessary and complete supporting documentation.
3. All invoices are to be rendered by the Contractor on the vendor's standard billhead and forwarded directly to the institution or agency ordering materials and shall specify the address to which payments will be sent.
4. **PRICING:** Contractor shall provide all products F.O.B. delivery to the ordering facility at no additional cost to the State. No request for extra delivery cost will be honored. No charge for packing, shipping, or for any other purpose will be allowed over and above the price quoted.
5. Contractor shall submit invoice(s) to the ordering facility.
6. Following complete delivery of the items, each as specified in Attachment A, and the State's written confirmation to the Contractor of the State's acceptance of those items, Contractor will, within 30 business days, invoice the State in accordance with the rates specified in Exhibit 1.
7. Unless otherwise indicated in a manufacturer's return policy, unopened Products can be returned with no restocking fee up to 30 days from the date of receipt.
8. The State Purchasing Card (PCARD) may be used by State Purchasers for the payment of invoices. Vendor will charge a 3% processing fee when using the PCARD. Use of the Purchasing Card requires all required documentation applicable to the purchase. The Purchasing Card is a payment mechanism, not a procurement approach and, therefore, does not relieve State Purchasers from adhering to all procurement laws, regulations, policies, procedures, and best practices.

**ATTACHMENT C: STANDARD STATE PROVISIONS
FOR CONTRACTS AND GRANTS
REVISED DECEMBER 15, 2017**

“Attachment C: Standard State Provisions for Contracts and Grants” (revision version dated December 15, 2017) constitutes part of this Agreement and is hereby incorporated by reference as if fully set forth herein and shall apply to the purchase of all goods and/or services by the State under this Agreement. A copy of this document is available online at: <https://bgs.vermont.gov/purchasing-contracting/forms>.

EXHIBIT 1 – PRICE SCHEDULE – Contract #44330

1. Shirt, Short Sleeve, Flexrs™ base shirt - Armorskin (R) Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch. Mesh side panels: 92% Nylon 8% Spandex. Satin: 100% polyester Mesh Lining: 100% polyester, durable water repellent coating, breathable, moisture and heat release, odor control, UPF 30, 2 pencil pockets L Chest, 32.5" Center Back, Sizes: x-small – 6XL. Color: Dark Navy, Black, Spring Green. Mfr. Blauer #8362 OR 8362W.

xSmall – Xlarge \$61.00/Each, 2XL \$ 67.00/Each, 3XL \$73.20/Each, 4XL \$ 80.55/Each,

5 XL \$ 105.75/Each, 6XL \$ 105.75/Each

2. Shirt, Long Sleeve, Flexrs™ base shirt - Armorskin (R) Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch. Mesh side panels: 92% Nylon 8% Spandex. Satin: 100% polyester Mesh Lining: 100% polyester, durable water repellent coating, breathable, moisture and heat release, odor control, UPF 30, 2 pencil pockets L Chest, 32.5" Center Back, Sizes: x-small – 6XL. Color: Dark Navy, Black, Spring Green. Mfr. Blauer #8361 OR 8361W.

xSmall – Xlarge \$ 68.00/Each, 2XL \$75.00/Each, 3XL \$82.00/Each, 4XL \$ 90.00/Each,

5 XL \$118.75/Each, 6XL \$ 118.75/Each

3. Shirt, Flexrs™ Armorskin® XP, Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch, mesh side panels: 92% Nylon, 8% Spandex, Mesh Lining: 100% polyester, Durable water repellent coating, moisture and heat release, odor control, UPF 30, 2 chest pockets, 1 hidden Napoleon Pocket, 1 Front plate pocket, 1 rear plate pocket, Size: X-small – 6XL, Color, Black, Dark Navy, Brown, OD Green, Blauer Mfr. # 8360XP.

Small – Xlarge \$130.00/Each, 2XL \$143.00/Each, 3XL \$158.00/Each, 4XL \$170.00/Each,

5 XL \$ 229.00/Each, 6XL \$ 229.00/Each

4. Shirt, Short Sleeve, polyester base shirt - Armorskin (R) durable uniform shirting fabric combined with breathable, moisture wicking mesh fabric, durable 8.5 oz, 100% Polyester fabric, snag-free, dual pen pocket on left chest, anti-odor treatments, 3-button placket center front. Sizes: X-small – 6XL. Color: Dark Navy, Black, Grey, Spring Green, Medium Blue. Mfr. Blauer #8372 OR 8372W.

xSmall – Xlarge \$ 48.50/Each, 2XL \$ 53.25/Each, 3XL \$58.00/Each, 4XL \$ 63.00/Each,

5 XL \$ 85.00/Each, 6XL \$ 85.00/Each

5. Shirt, Long Sleeve, polyester base shirt - Armorskin (R) durable uniform shirting fabric combed with breathable, moisture wicking mesh fabric, durable 8.5 oz., 100% polyester fabric, snag-free, dual pen pocket on left chest, Anti-odor treatments, 3-Button placket center front. Sizes: x-small – 6XL. Color: Dark Navy, Black, Grey, Spring Green, Medium Blue. Mfr. Blauer #8371 OR #8371W.

xSmall – Xlarge \$ 53.50/Each, 2XL \$ 58.85/Each, 3XL \$67.00/Each, 4XL \$69.75/Each,

5 XL \$ 93.75/Each, 6XL \$ 93.75/Each

6. Shirt, Winter, Long Sleeve, polyester tactical base layer, Armorskin (R) 100% polyester lined with moisture-wicking 215-gram micro-fleece, fully fleece-lined body and torso, banded dress collar, 3-button front placket, 2-button adjustable cuffs, double pen pocket on left chest. Sizes: X-small – 6XL. Color: Dark Navy, Black, Mfr. Blauer #8373 or 8373W.

xSmall – Xlarge \$ 70.00/Each, 2XL \$77.50/Each, 3XL \$84.00/Each, 4XL \$91.00/Each,

5 XL \$ 123.00/Each, 6XL \$ 123.00/Each

7. Shirt, Polo, Short Sleeve, Performance, SmartWeave ® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Color: Black, Charcoal, Dark Navy, Green, Size: X-Small – 5XL tall, 5.11 Mfr. 71049.

xSmall – Xlarge \$45.00/Each, 2XL \$45.00/Each, 3XL \$50.00/Each, 4XL \$50.00/Each,
5 XL \$ 50.00/Each

8. Shirt, Polo, Short Sleeve, Performance, SmartWeave ® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Colors: Black, Dark Navy, Charcoal, Size: X-small – XL, 5.11 Mfr. 61165.

Small – Xlarge \$45.00/Each

9. Shirt, Polo, Long Sleeve, Performance, SmartWeave ® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Color: Black, Charcoal, Dark Navy, Green, Size: X-Small – 5XL tall, 5.11 Mfr. 72049.

xSmall – Xlarge \$50.00/Each, 2XL \$50.00/Each, 3XL \$58.00/Each, 4XL \$58.00/Each,
5 XL \$ 58.00/Each

10. Shirt, Polo, Short Sleeve, Performance, SmartWeave ® fabric, 6.7 oz., 100% jersey-knit polyester, professional appearance, moisture wicking, quick drying, antimicrobial, snag, rip and wrinkle resistant, dual pen pockets at left sleeve, traditional three-button placket, melamine pockets, bartacking at major stress points, no roll collar with flexible collar stays, integrated mic loops at the shoulders and chest, machine wash & dry. Colors: Black, Dark Navy, Charcoal, Size: X-small – XL, 5.11 Mfr. 62408.

xSmall – Xlarge \$50.00/Each

11. Supershirt, FlexRS Short Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 16.5 – 21.5, Sleeve: 33 - 39 Mfr. Blauer #8676

Sizes: 16.5 – 17.5 \$73.00/Each, 18.18.5 \$81.00/Each, 19-19.5 \$88.50/Each, 20-20.5 \$93.00/Each 21 -
21.5 \$129.00/Each

12. Supershirt, FlexRS Short Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 28-58, Regular – Tall, Mfr. Blauer #8676W.

Sizes: 28 - 50 \$ 73.00/Each

13. Supershirt, FlexRS Long Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 16.5 – 21.5, Sleeve: 33 - 39 Mfr. Blauer #8671.

Size: 16.5 – 17.5 \$78.50/Each, 18 – 18.5 \$86.50/Each, 19 – 19.5 \$94.25/each 20-20.5 \$102.00/Each, 21 -
21.5 \$137.50/Each

14. Supershirt, FlexRS Long Sleeve, Rugged ripstop, water resistant Teflon coating, stretch side mesh panels, deployable reflective trim on pocket panels, inside cuffs, and underside of rear collar provides adaptive 360-degree nighttime visibility, center mounted mic. Tab, anti-odor fabric treatment, Color: Black, Brown, Dark Navy, OD Green, Spruce, Sizes: 28-58, Regular – Tall, Mfr. Blauer #8671W.

Size: 28 – 50 \$78.50/Each

15. Shirt, Winter base, Flexheat™, Shell: 100% Polyester Ripstop (6.6 oz.) with mechanical stretch. Mesh side panels: 92% Nylon, 8% Spandex. Satin: 100% Polyester Mesh Lining: 100% Polyester, Warmth – Heat Factor Level II, Highly breathable performance release moisture and heat fast, order control technology stops growth of odor causing bacterial, UPF 30,2 handwarmer pockets upper chest at shoulder, 2 pencil pockets I wrist, Sizes: X-small – 5XL, Length, 31 – 39, Color: Black, Dark Navy, Mfr. Blauer #8374.

xSmall – Xlarge \$88.50/Each, 2XL \$97.25/Each, 3XL \$106.25/Each, 4XL \$ 115.00/Each, 5 XL \$154.75/Each, 2XL – 4XL w/39 sleeve\$123.75/each, 5XL w/39 sleeve \$154.75/each

16. Shirt, Utility Job Shirt, 60% Cotton/40% Polyester, 7.8 oz., Rib: 95% Cotton/5% Spandex, Flex-Tac® mechanical stretch fabric construction, Teflon® finish provides stain resistance as well as flexible comfort, 9 pockets allow for storage of various gear and equipment for added functionality, mic. Pocket at both shoulders, pen pockets on left sleeve, no-roll collar, locker loop at inner collar, Sizes: X-small – 4XL, Color: Navy Blue, Mfr. 5.11 #72441.

xSmall – Xlarge \$45.00/Each, 2XL \$45.00/Each, 3XL \$53.00/Each, 4XL \$53.00/Each

17. Shirt, Vest Carrier, Universal Armor fit and easy adjustments to shoulder and sides. Mesh lining and side panels are lightweight, breathable and quick-dry, side openings with stretch nylon mesh and heavy duty one-way YKK zipper, durable 8.5 oz. 100% polyester fabric, pleated patch pockets with scalloped flaps, pencil slot and hook and loop closure, epaulets, center mic. Tab, traditional 5-crease military style (stitched). Sizes: X-small – 6XL, Colors: Dark Navy, Black, Grey, Spruce Green, Medium Blue. Mfr. Blauer #8370XP.

xSmall – Xlarge \$112.00/Each, 2XL \$123.00/Each, 3XL \$134.25/Each, 4XL \$145.50/Each, 5 XL \$195.75/Each, 6XL \$ 195.75/Each

18. Vest, Safety, Zip front, certified ANSI 207-2006 (21" long), breathable mesh background fabric is fade resistant, hi contrast scotchlite (TM) strips for day/night visibility, breakaway design with hook and loop fasteners, 360 degree reflective coverage, double slotted pen pocket on Delrin zipper front, mic. Tab both shoulders, fully adjustable at waist, size: X-small – 5XL, Color: Hi-Vis yellow, Plain, Custom Lettering is additional cost. Mfr. Blauer #343.

xSmall – Xlarge \$58.00/Each, 2XL-3XL \$63.75 /Each, 4XL-5XL \$102.00/Each

19. Vest, Blauer Oralite Zip-Front Safety Breakaway with "POLICE" Sizes S-XL, Blauer 343R-P.

S-XL \$78.00 /Each, 2XL/3XL \$94.00/Each, 4XL/5XL \$136.00/Each

20. Trousers – Rugged, 11 oz., 65/35 Rayon blend fabric with 10% stretch and liquid repellent finish, durable stretch waistband construction with 2 bead silicone shirt grip and relaxed fit, silicone crease retention process, pleated double tight pocket with 3M (TM) Scotchlite (TM) striping pocket flap and hidden cell phone pocket and equipment tunnels, 2 hip pockets with button tabs, cotton blend pocketing, heavy duty nylon fly zipper with auto lock slider, split seam tailored construction thigh let-outs, extra strength tandem needle seat seam. No charge for hem. Sizes: 28 – 60+, Color: Navy, Mfr. Blauer #8980T.

Sizes: 28 – 42 \$97.50/Each, 44-50 \$107.50/Each, 52-54 \$117.50/Each, 56-58 \$127.00/Each, 60+ \$146.50/Each

- 21. Trousers – Rugged, 11 oz., 65/35 Rayon blend fabric with 10% stretch and liquid repellent finish, durable stretch waistband construction with 2 bead silicone shirt grip and relaxed fit, silicone crease retention process, pleated double thigh pocket with 3M (TM) Scotchlite (TM) striping pocket flap and hidden cell phone pocket and equipment tunnels, 2 hip pockets with button tabs, cotton blend pocketing, heavy duty nylon fly zipper with auto lock slider, split seam tailored construction thigh let-outs, extra strength tandem needle seat seam. No charge for hem. Sizes: 28 – 60+ Mfr. Blauer #8980TW.**

Sizes: 00-28 \$97.50/Each

- 22. Trousers, 11 oz., twill, washable, 65/35 cotton blend fabric with 10% stretch and liquid repelling finish, durable stretch waistband construction with 2 bead silicone shirt grip and double hook and eyes, silicone crease retention process, front quarter pockets and equipment tunnels, 2 hip pockets with button tabs, heavy duty ply zipper with auto-lock slider, split-seam construction, thigh let-outs, extra strength tandem-needle seat seam, no charge for hem. Size: 26-60, Mfr. Blauer #8810T or acceptable equal.**

Sizes: 28 – 42 \$85.50/Each, 44-50 \$94.00/Each, 52-54 \$102.50/Each, 56-58 \$111.00/Each, 60+ \$128.00/Each

- 23. Trousers - Rugged 11 oz. 65/35 cotton blend fabric with 10% stretch, stretch waistband construction with 2 bead silicone shirt grip and double hook & eyes, relaxed fit, silicone crease retention process, Front quarter pocket styling, pleated double thigh pockets with 3M (TM) Scotchlite (TM) striping under pocket flap and hidden cellphone and equipment tunnels, 2 hip pockets with button tabs, cotton blend pocketing, heavy nylon fly zipper with auto-lock slider, split-seam tailored construction, thigh let-outs, extra-strength tandem-needle seat seam. Sizes 00-28. Mfr. Blauer #8810TW.**

Sizes: 00 - 28 \$ 85.50/Each

- 24. Pants, 65% Polyester/35% Cotton, Ripstop material, self-adjusting waist, blousing straps, large side outer pockets, Sizes: x-small – 4xl, Tactical #74003.**

xSmall – Xlarge \$55.00/Each, 2XL \$55.00/Each, 3XL \$65.00/Each, 4XL \$65.00/Each

- 25. Pants, Tactical FlexForce™ 88% Nylon/12% Spandex FlexForce™ Fabric with 4-way stretch, Water resistant FlexForce™ fabric, wind resistant, breathable moisture and heat releases, odor control, UPF 30, 2 knife-style front quarter pockets, 2 cargo pockets with multiple organizer slots, 2 hip pockets, , No charge for hem, Sizes: 28 – 60, Colors: Black, Dark Navy, Mfr. Blauer #8823 or 8823W.**

Size: 28-42 \$103.00/Each, 44-50 \$114.25/Each, 52-54 \$124.50/Each, 56-58 \$135.00/Each, 60+ \$156.00/Each

- 26. Pants, Covert tactical, FlexRS™, 100% Polyester Ripstop (6.6 oz.) with mechanical stretch, durable water repellent coating, breathable performance to release moisture and heat fast, odor control, UPF 30, 2 front “L” pockets, 2 rear hip pockets, 2 side cut-in pockets with interior magazine pocket on L side and interior phone pocket on R side, 1 rear phone pocket on L side, Sizes: 28 – 58 Regular & Tall, Color: Dark Navy, Black, Spruce Green, Mfr. Blauer #8666 or 8666W.**

Size: 28-42 \$85.00/Each, 44-50 \$94.00/Each, 52-54 \$102.50/Each, 56-58 \$111.25/Each, 60+ \$128.00/Each, 00-28 \$85.00/Each.

- 27. Pants, Cargo Pocket, FLEXRS™, 100% Polyester Ripstop (6.6 oz.) with mechanical stretch, durable water repellent coating, breathable performance to release moisture and heat fast, odor control, UPF 30, 6 pocket design: (2) rear welt pockets, (2) side cargo pocket with (1) internal magazine pocket on L side and (1) internal phone pocket on R side., Sizes: 28 – 68 Length 28” – 38”, No charge for hem. Color: Dark Navy, Black, OD Green, Mfr. Blauer #8665 or 8665W.**

Size: 28-42 \$85.00/Each, 44-50 \$94.00/Each, 52-54 \$102.50/Each, 56-58 \$111.25/Each, 60+ \$128.00/Each, 00-28 \$85.00/Each

- 28.** Jacket – soft shell liner or can be worn separately fleece, lightweight fleece lined wind-resistant, drop shoulder design, fleece lined pockets with zipper, zippered side openings with snap close. Delran zipper front extends to top of collar, elasticized cuffs and waistband, mic. Tab and badge tab. Size: x-small – 5XL, Color: Navy, Brown, Black, OD Green, Mfr. Blauer #4660.

xSmall – Xlarge \$159.50/Each, 2XL \$175.50/Each, 3XL \$191.50/Each, 4XL \$208.50/Each, 5 XL \$279.00/Each

- 29.** Jacket – nylon shell durable Taslan fabric with breathable printed black-coating, b-dry ® waterproof, windproof, breathable fabric lining, seams sealed with thermal tape, zip-out B-warm ® insulated quilted liner with zip-off sleeves for versatile all season wear, off shoulder pattern, permanent nylon ripstop lining, Delran and nylon zippers throughout, inside zipped security pocket, size zipper for equipment/weapon access, front zipper extends color top edge, flapped double-entry lower pockets with standard silver “P” uniform buttons, 26” long, with VSP patch on both sleeves yellow cord edge on epaulets only, name tab on right, no badge tab, scotch guard on collar, hidden pocket flaps & cuffs, Sizes: X-small – 3XL/Tall, Color: Navy, Brown, Black, OD Green, Mfr. Blauer #6120.

xSmall – Xlarge \$209.00/Each, 2XL \$227.50/Each, 3XL \$245.75/Each

- 30.** Jacket – Hi Vis All-season, waterproof, windproof, breathable, B-Dry ®, Certified ANSI/ISEA 107-2010 Class 3, stand alone, easy care polyester hi-vis shell 3M ® Scotchlite ™, Reflective material, pit zippers for access to equipment with snap tab, adjustable cuffs, flapped double entry lower pockets, mic. tab both sides, sports collar, hood stores in collar, Sizes: x-small - 6XL, Color: Hi-Vis yellow, Plain. Mfr. Blauer #26950.

xSmall – Xlarge \$212.00/Each, 2XL \$233.00/Each, 3XL \$245.75/Each

4XL \$275.00/Each, 5 XL \$370.00/Each, 6XL \$370.00/Each

- 31.** Jacket – Reversible bomber, durable Taslan nylon outer shell fabric with patented breathable B.Dry ® Waterproof, windproof, breathable fabric liner, certified ANSI/ISEA 107-2010 Class 3, 2” Scotchlite ™ reflective trim on Hi-Vis side around chest and cuffs, 9-1/2” side zipper with snap tab closures, flapped double-entry lower pocket with uniform buttons, pit zippers for access to shell, 2 piece sleeves, Delram zipper front, Size: X-small – 6XL Tall, Color: Navy w/Hi-Vis Yellow, Plain. Mfr. Blauer #6001

xSmall – Xlarge \$ 202.00/Each, 2XL \$222.00/Each, 3XL \$242.00/Each

4XL \$ 262.50/Each, 5 XL \$352.00/Each, 6XL \$352.00/Each

- 32.** Jacket Liner, Color block soft shell fleece jacket, high visibility, water and wind resistant and breathable, Scotchlite trim, yellow version certifies ANSI 107-2010 Class 2, Sizes: X-small - 5XL. Colors: Hi-Vis yellow with black, dark navy with royal blue, dark navy with red. Plain. Mfr. Blauer # 4670.

xSmall – Xlarge \$159.00/Each, 2XL \$174.00/Each, 3XL \$190.00/Each

4XL \$206.00/Each, 5 XL \$277.00/Each

- 33.** Jacket – Cruiser, waterproof, windproof, breathable, Gore-tex® fabric lining, zip-out insulated ® fleece liner, drop shoulder, ripstop fabric Scotchlite (EM) seams sealed with gore-seam ® tape zippered side openings provide access to weapon or equipment on duty belt, adjustable cuffs secured by hook & loop fastener, double storm-flap front extends to top of sport collar, double entry lower pockets with flaps, large inside security pocket, pit zippers for access to shell, badge tab, military-style epaulets with uniform buttons, 24 1/2” Long. Sizes: X-small-6XL, Color: Dark Navy, Black, Mfr. Blauer #9910.

xSmall – Xlarge \$370.00/Each, 2XL \$400.00/Each, 3XL \$433.00/Each

4XL \$478.00/Each, 5 XL \$645.00/Each, 6XL \$645.00/Each

- 34.** Parka, Police, Winter, Long parka design and zip in liner, Taslan nylon outer shell fabric, waterproof, waterproof, windproof, breathable fabric lining, seams sealed with thermal tape, drop shoulder design, customizable pull-down panels (2 in front deploy from upper pockets, 1 in front from yoke), flapped double entry lower pocket with snap closures, upper hanging pockets with flaps and snap closures, side zippers with snap tab closures, detachable hood with elastic draw cord and color storage pocket, badge tab, Scotchlite™ underside of cuffs and under color, pit zippers for access to shell, 33" long, Sizes: X-small – 6XL, Colors: Dark navy, black, Mfr. Blauer #9860.

xSmall – Xlarge \$225.00/Each, 2XL \$247.00/Each, 3XL \$270.00/Each

4XL \$295.00/Each, 5 XL \$390.00/Each, 6XL \$390.00/Each

- 35.** Rain Jacket – B.Dry Reversible, Shell 100% Nylon Oxford 200D PU, Waterproof (Hi Vis) 100% polyester 300D PU, Seams – waterproof, 2" Reflective Scotchlite® trim, windproof, pockets: waterproof seam tape, reversible, heat factor level 1, ANSI 107 Type P Class 3 Sizes: X-small – 5XL Short – Tall, Color: Hi-Vis Yellow with Black, Plain. Mfr. Blauer #236.

xSmall – Xlarge \$197.00/Each, 2XL \$217.00/Each, 3XL \$237.00/Each

4XL \$256.00/Each, 5 XL \$345.00/Each

- 36.** Raincoat B.Dry Reversible, Shell 100% Nylon Oxford 200D PU, Waterproof (Hi Vis) 100% polyester 300D PU, Seams – waterproof, 2" Reflective Scotchlite® trim, 2 welt style cut through pockets, windproof, pockets: waterproof seam tape, reversible, heat factor level 1, ANSI 107 Type P Class 3 Sizes: 2X-Small – 8XL.Short - Tall Color: Hi-Vis Yellow with Black. Plain. Mfr. Blauer #736.

xxSmall – Xlarge \$216.00/Each, 2XL \$237.00/Each, 3XL \$259.00/Each, 4XL \$280.00/Each, 5 XL \$377.00/Each, 6XL \$377.00/Each, 7XL \$377.00/Each, 8XL \$377.00/Each

- 37.** Gloves, High Vis Flicker, Mfr. Blauer #GL200. \$ 59.00/Pair

- 38.** Gloves, Squall Waterproof, Mfr. Blauer #GL109WP. \$ 44.00/Pair

- 39.** Gloves, Winter, Waterproof with 40G 3M™ Thinsulate™ insulation, Color: Hi-Vis lime, Finger Fashion #475. \$ 30.00/Pair

Name of Bidder: Ben's Uniforms Inc.